

2014 UW Service Center Statistics Report

A report on University of Wisconsin system-wide payroll and benefits information

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Benefits

Program	Total Employees Enrolled During Year	Employees Enrolled in Dec	Employee Share	UW Share	Total Premiums or Contributions
Accidental Death & Dismemberment	5,202	4,695	\$379,825.18	\$0.00	\$379,825.18
Deferred Compensation	2,059	1,827	\$17,536,667.66	\$0.00	\$17,536,667.66
Anthem Dental Blue Dental Insurance	5	0	\$35.88	\$0.00	\$35.88
EPIC Benefits+	6,252	5,468	\$2,299,656.13	\$0.00	\$2,299,656.13
ERA - Dependent Care	787	1,001	\$5,788,739.27	\$0.00	\$5,788,739.27
ERA - Medical	7,583	6,047	\$7,417,950.60	\$0.00	\$7,417,950.60
State Group Health Insurance	38,730	33,870	\$63,468,714.10	\$442,876,782.34	\$506,345,496.44
Income Continuation Insurance					
Standard	19,141	17,208	\$1,824,384.34	\$2,567,873.93	\$4,392,258.27
Supplemental	4,164	3,707	\$1,140,965.27	\$721,190.80	\$1,862,156.07
TOTAL INCOME CONTINUATION	23,305	20,915	\$2,965,349.61	\$3,289,064.73	\$6,254,414.34
Individual & Family Term Life	5,967	5,344	\$1,149,653.40	\$0.00	\$1,149,653.40
State Group Life Insurance					
Basic & Supplemental	31,790	34,200	\$3,303,971.48	\$1,767,792.19	\$5,071,763.77
Additional	7,977	7,411	\$2,523,809.49	\$0.00	\$2,523,809.49
Spouse & Dependent	7,958	7,342	\$374,428.14	\$0.00	\$374,428.14
TOTAL STATE GROUP LIFE	47,725	48,953	\$6,202,209.11	\$1,767,792.19	\$7,970,001.30
Social Security & Medicare Tax	67,967	38,423	\$146,345,707.41	\$146,346,031.37	\$292,691,738.78
Tax Sheltered Annuities	9,785	8,916	\$72,073,083.36	\$0.00	\$72,073,083.36
University Insurance Association	19,338	19,212	\$459,336.00	\$0.00	\$459,336.00
UW Employees, Inc.	4,106	3,690	\$89,163.38	\$0.00	\$89,163.38
Vision Insurance	8,553	7,203	\$954,753.62	\$0.00	\$954,753.62
Wisconsin Retirement System					
Classified	12,795	10,833	\$39,566,260.82	\$32,592,032.38	\$72,158,293.20
Unclassified	23,369	20,877	\$120,345,561.99	\$100,453,512.48	\$220,799,074.47
TOTAL WRS	36,164	31,710	\$159,911,822.81	\$133,045,544.86	\$292,957,367.67

Health Insurance Cost

Health Plan	Employee Share	UW Share	TOTAL
Anthem Blue – Northeast	\$77,287.26	\$414,611.60	\$491,898.86
Anthem Blue – Southeast	\$992,161.38	\$7,835,899.45	\$8,828,060.83
Arise Health Plan	\$510,390.10	\$3,736,982.50	\$4,247,372.60
Dean Health Plan	\$9,467,080.19	\$58,511,154.65	\$67,978,234.84
GHC of Eau Claire	\$519,772.80	\$4,012,833.30	\$4,532,606.10
GHC of South Central Wisconsin	\$5,889,441.86	\$39,325,717.01	\$45,215,158.87
Gundersen Lutheran	\$1,522,138.22	\$11,458,888.85	\$12,981,027.07
Health Tradition	\$778,382.55	\$5,894,029.60	\$6,672,412.15
HealthPartners	\$964,996.15	\$6,825,747.10	\$7,790,743.25
Humana – Eastern	\$3,709,952.66	\$29,639,221.65	\$33,349,174.31
Humana – Western	\$276,386.95	\$2,113,975.60	\$2,390,362.55
Medical Associates	\$583,311.05	\$3,707,976.70	\$4,291,287.75
MercyCare	\$321,877.05	\$1,693,289.70	\$2,015,166.75
Network Health Plan	\$1,645,385.25	\$12,004,729.75	\$13,650,115.00
Physicians Plus	\$3,378,876.95	\$22,103,393.75	\$25,482,270.70
Security Health Plan	\$2,275,737.87	\$17,547,005.95	\$19,822,743.82
State Maintenance Plan	\$521,297.00	\$398,797.00	\$920,094.00
Standard Plan – In State	\$2,531,721.04	\$10,939,834.15	\$13,471,555.19
Standard Plan – Out of State	\$115,257.25	\$1,075,262.50	\$1,190,519.75
United HealthCare of Wisconsin NE	\$2,859,349.21	\$20,970,872.92	\$23,830,222.13
United HealthCare of Wisconsin SE	\$1,687.50	\$14,617.40	\$16,304.90
Unity – Community	\$648,434.18	\$4,937,663.60	\$5,586,097.78
Unity – UW Health	\$14,016,261.71	\$94,369,887.66	\$108,386,149.37
WEA Trust	\$7,434,433.10	\$58,520,750.50	\$65,955,183.60
WPS Metro Choice	\$275,978.50	\$1,857,869.00	\$2,133,847.50
TOTALS	\$61,317,597.78	\$419,911,011.89	\$481,228,609.67

Health Insurance Enrollment for the Month of December

Health Plans	Regular Coverage		Graduate Assistant Coverage			Totals	
	Single	Family	Single	Family	Single	Family	Total
Anthem Blue Northeast	14	13	4	3	18	16	34
Anthem Blue Northwest	2	1	0	1	2	2	4
Anthem Blue Southeast	195	260	137	60	332	320	652
Arise Health Plan	76	150	7	10	83	160	243
Dean Health Plan	1483	2874	509	184	1,992	3,058	5,050
GHC of Eau Claire	79	185	3	2	82	187	269
GHC of South Central Wisconsin	979	1196	2386	659	3,365	1,855	5,220
Gundersen Lutheran	193	495	26	14	219	509	728
Health Tradition	146	242	29	9	175	251	426
HealthPartners	124	258	19	11	143	269	412
Humana – Eastern	579	1131	432	157	1,011	1,288	2,299
Humana – Western	45	81	3	2	48	83	131
Medical Associates	75	205	7	7	82	212	294
MercyCare	50	108	4	5	54	113	167
Network Health Plan	192	556	43	33	235	589	824
Physicians Plus	564	1043	415	157	979	1,200	2,179
Security Health Plan	271	669	28	18	299	687	986
State Maintenance Plan	9	20	0	1	9	21	30
Standard Plan – In State	220	283	96	34	316	317	633
Standard Plan – Out of State	22	26	29	8	51	34	85
United HealthCare of Wisconsin SE	177	321	191	99	368	420	788
Unity – Community	76	213	10	9	86	222	308
Unity – UW Health	1752	4035	1470	553	3,222	4,588	7,810
WEA Trust East PPP	0	0	0	0	0	0	0
WEA Trust East PPO	675	1437	259	130	934	1,567	2,501
WEA Trust NW PPO	637	1687	90	55	727	1,742	2,469
WEA Trust PPP	1	3	0	0	1	3	4
WPS Metro Choice	22	20	17	5	39	25	64
TOTALS	8,867	18,068	6,227	2,239	15,094	20,307	35,401

Payroll

Type	Amount
Wage and Non-Wage Individuals via Payroll System	
Classified Employees	12,202
Student Hourly Employees	27,533
Unclassified Employees	31,489
Fellowship/Research Assistantship Non-Wage	4,157
Total	75,381
Direct Deposit/ACH Participation	
Classified Employees	12,089
Student hourly Employees	27,236
Unclassified Employees	30,965
Fellowship/Research Assistantship	3,928
Total Overall Average Participation	98.46%
Taxes	
Federal Income Tax	\$233,760,226.00
State Income Tax	\$98,521,079.43
Social Security Tax	\$125,925,504.71
Medicare Tax	\$37,122,083.78
Total	\$495,328,893.92
Tax Withholding Statements Produced	
W-2 Wage and Tax Statement	103,361
1042-S Foreign Person's Source Income Subject to Withholding	1,680
Reportable Fellowship Tax Letter	2,513
Total	107,554
Gross Annual Payroll Breakdown	
Total Federal Gross Taxable	\$1,953,986,726.66
Total 1099 Gross	32,939,095.99
Total 1042-S Gross	11,026,285.19
TSA 457	17,439,304.52
TSA 403(b)	71,964,099.71
Pre-Tax life	3,285,078.09
Pre-Tax Health/Major medical	65,238,960.51
Pre-Tax Transportation	7,651,170.71
ERA-Medical	7,381,389.39
ERA-Dependent Care	5,756,276.52
Classified WRS Pre-Tax	32,592,032.38
Unclassified WRS Pre-Tax	100,453,512.48
Total	\$2,309,713,932.15