

2013 UW Service Center Statistics Report

A report on University of Wisconsin system-wide payroll and benefits information

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Benefits

Program	Total Employees Enrolled During Year	Employees Enrolled in Dec	Employee Share	UW Share	Total Premiums or Contributions
Accidental Death & Dismemberment	5,075	5,075	\$358,004.32	\$0.00	\$358,004.32
Deferred Compensation	1,949	1,753	\$16,701,330.15	\$0.00	\$16,701,330.15
Anthem Dental Blue Dental Insurance	1,127	10	\$376,523.05	\$0.00	\$376,523.05
EPIC Benefits+	5,542	5,007	\$1,932,186.13	\$0.00	\$1,932,186.13
ERA - Dependent Care	671	585	\$5,270,950.38	\$0.00	\$5,270,950.38
ERA - Medical	7,179	6,171	\$6,930,817.00	\$0.00	\$6,930,817.00
State Group Health Insurance	38,504	33,618	\$58,149,240.84	\$422,861,067.10	\$481,010,307.94
Income Continuation Insurance					
Standard	19,327	17,523	\$1,720,519.71	\$2,460,534.76	\$4,181,054.47
Supplemental	4,026	3,562	\$1,056,889.20	\$663,630.77	\$1,720,519.97
TOTAL INCOME CONTINUATION	23,353	21,085	\$2,777,408.91	\$3,124,165.53	\$5,901,574.44
Individual & Family Term Life	5,859	5,279	\$1,100,618.58	\$0.00	\$1,100,618.58
State Group Life Insurance					
Basic & Supplemental	31,624	34,239	\$3,178,483.59	\$1,699,982.60	\$4,878,466.19
Additional	8,031	7,398	\$2,348,406.82	\$0.00	\$2,348,406.82
Spouse & Dependent	7,883	7,219	\$373,892.18	\$0.00	\$373,892.18
TOTAL STATE GROUP LIFE	47,538	48,856	\$5,900,782.59	\$1,699,982.60	\$7,600,765.19
Social Security & Medicare Tax	65,628	38,179	\$140,604,285.39	\$140,604,355.22	\$281,208,640.61
Tax Sheltered Annuities	9,664	8,820	\$70,710,837.00	\$0.00	\$70,710,837.00
University Insurance Association	19,164	19,307	\$462,612.54	\$0.00	\$462,612.54
UW Employees, Inc.	3,995	3,613	\$87,037.92	\$0.00	\$87,037.92
Vision Insurance	8,192	6,892	\$735,115.39	\$0.00	\$735,115.39
Wisconsin Retirement System					
Classified	12,948	10,940	\$30,239,006.20	\$37,221,229.21	\$67,460,235.41
Unclassified	23,075	20,581	\$91,552,509.94	\$109,553,022.33	\$201,105,532.27
TOTAL WRS	36,023	31,521	\$121,791,516.14	\$146,774,251.54	\$268,565,767.68

Health Insurance Cost

Health Plan	Employee Share	UW Share	TOTAL
Anthem Blue – Northeast	\$41,128.02	\$272,058.80	\$313,186.82
Anthem Blue – Northwest	\$12,995.00	\$30,471.50	\$43,466.50
Anthem Blue – Southeast	\$934,893.33	\$7,318,248.30	\$8,253,141.63
Arise Health Plan	\$451,064.59	\$3,380,765.70	\$3,831,830.29
Dean Health Plan	\$9,325,732.04	\$56,844,852.87	\$66,170,584.91
GHC of Eau Claire	\$493,688.60	\$3,657,330.80	\$4,151,019.40
GHC of South Central Wisconsin	\$5,792,509.12	\$38,795,718.89	\$44,588,228.01
Gundersen Lutheran	\$1,449,870.35	\$11,428,598.60	\$12,878,468.95
Health Tradition	\$732,887.27	\$5,784,303.30	\$6,517,190.57
HealthPartners	\$749,681.91	\$5,068,078.25	\$5,817,760.16
Humana – Eastern	\$3,806,399.16	\$30,180,060.05	\$33,986,459.21
Humana – Western	\$257,454.45	\$1,944,777.10	\$2,202,231.55
Medical Associates	\$580,926.44	\$4,101,506.53	\$4,682,432.97
MercyCare	\$310,890.35	\$1,809,619.50	\$2,120,509.85
Network Health Plan	\$1,624,724.56	\$11,911,217.29	\$13,535,941.85
Physicians Plus	\$3,685,602.06	\$23,121,289.45	\$26,806,891.51
Security Health Plan	\$1,980,739.93	\$15,551,742.00	\$17,532,481.93
State Maintenance Plan	\$64,194.00	\$505,627.60	\$569,821.60
Standard Plan – In State	\$2,604,964.97	\$11,324,090.29	\$13,929,055.26
Standard Plan – Out of State	\$107,658.70	\$1,042,289.30	\$1,149,948.00
United HealthCare of Wisconsin NE	\$1,624,506.98	\$11,769,759.00	\$13,394,265.98
United HealthCare of Wisconsin SE	\$798,601.06	\$6,384,888.05	\$7,183,489.11
Unity – Community	\$585,892.30	\$4,401,613.08	\$4,987,505.38
Unity – UW Health	\$13,007,465.78	\$85,218,187.40	\$98,225,653.18
WEA Trust	\$8,806,358.06	\$70,930,578.50	\$79,736,936.56
WPS Metro Choice	\$174,559.99	\$669,350.05	\$843,910.04
TOTALS	\$60,005,389.02	\$413,447,022.20	\$473,452,411.22

Health Insurance Enrollment for the Month of December

Health Plans	Regular Coverage		Graduate Assistant Coverage			Totals	
	Single	Family	Single	Family	Single	Family	Total
Anthem Blue Northeast	12	16	5	3	17	19	36
Anthem Blue Northwest	17	24	2	0	19	24	43
Anthem Blue Southeast	195	284	136	51	331	335	666
Arise Health Plan	76	155	13	12	89	167	256
Dean Health Plan	1493	2900	497	177	1990	3077	5067
GHC of Eau Claire	94	203	2	1	96	204	300
GHC of South Central Wisconsin	937	1167	2474	661	3411	1828	5239
Gundersen Lutheran	176	498	18	20	194	518	712
Health Tradition	138	234	31	4	169	238	407
HealthPartners	110	262	11	9	121	271	392
Humana – Eastern	669	1234	447	191	1116	1425	2541
Humana – Western	55	97	4	0	59	97	156
Medical Associates	68	215	11	3	79	218	297
MercyCare	43	117	4	4	47	121	168
Network Health Plan	186	566	33	21	219	587	806
Physicians Plus	869	1880	565	246	1434	2126	3560
Security Health Plan	287	714	27	19	314	733	1047
State Maintenance Plan	17	24	1	0	18	24	42
Standard Plan – In State	224	300	90	37	314	337	651
Standard Plan – Out of State	18	23	30	9	48	32	80
United HealthCare of Wisconsin SE	163	278	161	91	324	369	693
Unity – Community	64	186	6	11	70	197	267
Unity – UW Health	1383	3165	1240	476	2623	3641	6264
WEA Trust East PPP	0	0	0	1	0	1	1
WEA Trust East PPO	491	1063	163	86	654	1149	1803
WEA Trust NW PPO	579	1630	77	37	656	1667	2323
WEA Trust PPP	0	1	0	0	0	1	1
WPS Metro Choice	60	99	49	22	109	121	230
TOTALS	8485	17599	5481	1717	13966	19316	33282

Payroll

Type	Amount
Wage and Non-Wage Individuals via Payroll System	
Classified Employees	12,235
Student Hourly Employees	27,346
Unclassified Employees	30,240
Fellowship/Research Assistantship Non-Wage	4,028
Total	73,849
Direct Deposit/ACH Participation	
Classified Employees	12,102
Student hourly Employees	27,201
Unclassified Employees	29,904
Fellowship/Research Assistantship	4,010
Total Overall Average Participation	99.1%
Taxes	
Federal Income Tax	\$224,619,873.92
State Income Tax	\$103,267,220.34
Social Security Tax	\$121,343,668.65
Medicare Tax	\$35,522,468.55
Total	\$484,753,231.46
Tax Withholding Statements Produced	
W-2 Wage and Tax Statement	102,470
1042-S Foreign Person's Source Income Subject to Withholding	1,103
Reportable Fellowship Tax Letter	2,663
Total	106,236
Gross Annual Payroll Breakdown	
Total Federal Gross Taxable	\$1,889,496,500.24
Total 1099 Gross	\$34,180,540.20
Total 1042-S Gross	\$10,253,090.64
TSA 457	\$16,816,882.51
TSA 403(b)	\$71,043,086.58
Pre-Tax life	\$3,099,928.29
Pre-Tax Health/Major medical	\$62,926,744.53
Pre-Tax Transportation	\$7,072,543.35
ERA-Medical	\$6,901,402.54
ERA-Dependent Care	\$5,267,624.51
Classified WRS Pre-Tax	\$30,239,006.20
Unclassified WRS Pre-Tax	\$91,552,509.94
Total	\$2,228,849,859.53