

2012 UW Service Center Statistics Report

A report on University of Wisconsin system-wide payroll and benefits information

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Benefits

Program	Total Employees Enrolled During Year	Employees Enrolled in Dec	Employee Share	UW Share	Total Premiums or Contributions
Accidental Death & Dismemberment	5,001	4,486	\$338,716.05	\$0.00	\$338,716.05
Deferred Compensation	1,982	1,765	\$16,215,026.40	\$0.00	\$16,215,026.40
Anthem Dental Blue Dental Insurance	1,127	10	\$376,523.05	\$0.00	\$376,523.05
EPIC Benefits+	4,846	4,251	\$1,887,352.68	\$0.00	\$1,887,352.68
ERA - Dependent Care	651	531	\$4,783,364.21	\$0.00	\$4,783,364.21
ERA - Medical	6,954	5,919	\$7,248,700.95	\$0.00	\$7,248,700.95
State Group Health Insurance	38,305	33,612	\$58,149,240.84	\$402,882,641.64	\$461,031,882.48
Income Continuation Insurance					
Standard	20,117	18,084	\$1,748,725.72	\$2,377,187.88	\$4,125,913.60
Supplemental	3,490	3,338	\$914,641.64	\$626,441.30	\$1,541,082.94
TOTAL INCOME CONTINUATION	23,607	21,422	\$2,663,367.36	\$3,003,629.18	\$5,666,996.54
Individual & Family Term Life	5,775	5,217	\$1,086,577.85	\$0.00	\$1,086,577.85
State Group Life Insurance					
Basic & Supplemental	31,454	34,573	\$3,104,825.16	\$1,669,721.69	\$4,774,546.85
Additional	7,977	7,411	\$2,196,248.32	\$0.00	\$2,196,248.32
Spouse & Dependent	7,958	7,342	\$379,285.13	\$0.00	\$379,285.13
TOTAL STATE GROUP LIFE	47,389	49,326	\$5,680,358.61	\$1,669,721.69	\$7,350,080.30
Social Security & Medicare Tax	65,834	38,049	\$103,301,557.55	\$135,559,191.38	\$238,860,748.93
Tax Sheltered Annuities	9,746	8,963	\$69,228,154.20	\$0.00	\$69,228,154.20
University Insurance Association	19,457	19,307	\$471,456.00	\$0.00	\$471,456.00
UW Employees, Inc.	3,920	3,519	\$84,805.20	\$0.00	\$84,805.20
Vision Insurance	7,448	6,357	\$629,145.31	\$0.00	\$629,145.31
Wisconsin Retirement System					
Classified	12,862	11,036	\$26,406,455.12	\$32,735,484.97	\$59,141,940.09
Unclassified	22,519	20,134	\$79,013,309.60	\$95,108,684.33	\$174,121,993.93
TOTAL WRS	35,381	31,170	\$105,419,764.72	\$127,844,169.30	\$233,263,934.02
Worker's Compensation	987*		\$0.00	\$1,714,204.19	\$1,714,204.19

*number of claims

Health Insurance Cost

Health Plan	Employee Share	UW Share	TOTAL
Anthem Blue – Northeast	\$35,887.04	\$271,960.50	\$307,847.54
Anthem Blue – Northwest	\$61,171.50	\$499,366.40	\$560,537.90
Anthem Blue – Southeast	\$897,501.74	\$7,107,779.30	\$8,005,281.04
Arise Health Plan	\$438,216.75	\$3,347,397.63	\$3,785,614.38
Dean Health Plan	\$9,001,716.20	\$52,957,637.54	\$61,959,353.74
GHC of Eau Claire	\$545,346.77	\$4,565,095.80	\$5,110,442.57
GHC of South Central Wisconsin	\$5,439,836.07	\$35,874,534.11	\$41,314,370.18
Gundersen Lutheran	\$1,362,533.41	\$11,110,297.63	\$12,472,831.04
Health Tradition	\$689,817.94	\$5,871,177.95	\$6,560,995.89
HealthPartners	\$688,830.28	\$4,981,882.50	\$5,670,712.78
Humana – Eastern	\$4,006,275.94	\$32,680,434.50	\$36,686,710.44
Humana – Western	\$238,880.67	\$2,176,332.20	\$2,415,212.87
Medical Associates	\$587,269.65	\$3,825,527.55	\$4,412,797.20
MercyCare	\$312,309.75	\$1,782,195.20	\$2,094,504.95
Network Health Plan	\$1,564,394.84	\$11,436,029.11	\$13,000,423.95
Physicians Plus	\$5,460,503.33	\$33,987,745.80	\$39,448,249.13
Security Health Plan	\$2,033,249.07	\$16,264,562.70	\$18,297,811.77
State Maintenance Plan	\$79,094.15	\$629,473.80	\$708,567.95
Standard Plan – In State	\$2,713,028.92	\$11,782,409.33	\$14,495,438.25
Standard Plan – Out of State	\$98,517.99	\$944,564.10	\$1,043,082.09
United HealthCare of Wisconsin NE	\$1,619,455.72	\$12,138,319.05	\$13,757,774.77
United HealthCare of Wisconsin SE	\$908,882.27	\$7,150,648.05	\$8,059,530.32
Unity – Community	\$492,503.05	\$3,565,697.27	\$4,058,200.32
Unity – UW Health	\$9,824,384.10	\$61,803,511.08	\$71,627,895.18
WEA Trust	\$7,297,358.07	\$61,145,375.15	\$68,442,733.22
WPS Metro Choice	\$315,338.01	\$2,640,138.80	\$2,955,476.81
TOTALS	\$56,712,303.23	\$390,540,093.05	\$447,252,396.28

Health Insurance Enrollment for the Month of December

Health Plans	Regular Coverage		Graduate Assistant Coverage			Totals	
	Single	Family	Single	Family	Single	Family	Total
Anthem Blue Northeast	12	14	5	2	17	16	33
Anthem Blue Northwest	16	22	2	0	18	22	40
Anthem Blue Southeast	190	277	108	40	298	317	615
Arise Health Plan	73	153	14	12	87	165	252
Dean Health Plan	1477	2883	489	180	1,966	3,063	5,029
GHC of Eau Claire	87	191	5	2	92	193	285
GHC of South Central Wisconsin	931	1166	2442	652	3,373	1,818	5,191
Gundersen Lutheran	174	494	19	19	193	513	706
Health Tradition	138	234	35	5	173	239	412
HealthPartners	105	250	15	12	120	262	382
Humana – Eastern	658	1232	352	143	1,010	1,375	2,385
Humana – Western	54	97	3	1	57	98	155
Medical Associates	66	211	13	4	79	215	294
MercyCare	42	113	5	5	47	118	165
Network Health Plan	181	563	33	22	214	585	799
Physicians Plus	865	1865	561	244	1,426	2,109	3,535
Security Health Plan	278	705	29	24	307	729	1,036
State Maintenance Plan	17	24	2	0	19	24	43
Standard Plan – In State	221	298	90	32	311	330	641
Standard Plan – Out of State	18	25	33	10	51	35	86
United HealthCare of Wisconsin NE	221	592	12	8	233	600	833
United HealthCare of Wisconsin SE	153	274	131	78	284	352	636
Unity – Community	65	182	5	11	70	193	263
Unity – UW Health	1373	3142	1233	467	2,606	3,609	6,215
WEA Trust East PPP	0	0	150	76	150	76	226
WEA Trust East PPO	483	1056	0	0	483	1,056	1,539
WEA Trust NW PPO	561	1583	0	0	561	1,583	2,144
WEA Trust NW PPP	1	0	76	53	77	53	130
WEA Trust PPP	0	1	0	0	0	1	1
WPS Metro Choice	59	100	35	18	94	118	212
TOTALS	8,519	17,747	5,897	2,120	14,416	19,867	34,283

Payroll

Type	Amount
Wage and Non-Wage Individuals via Payroll System	
Classified Employees	12,697
Student Hourly Employees	26,562
Unclassified Employees	31,545
Fellowship/Research Assistantship Non-Wage	4,067
Total	74,871
Direct Deposit/ACH Participation	
Classified Employees	13,460
Student hourly Employees	33,513
Unclassified Employees	30,795
Fellowship/Research Assistantship	4,104
Total Overall Average Participation	91.4%
Garnishment/Tax Levies/Wage Assignments	
Garnishments/Tax Levies	193
Wage Assignments	543
Total	736
Taxes	
Federal Income Tax	\$221,453,226.14
State Income Tax	\$101,516,309.74
Social Security Tax	\$77,084,817.44
Medicare Tax	\$29,891,946.40
Total	\$429,946,299.72
Tax Withholding Statements Produced	
W-2 Wage and Tax Statement	102,299
1042-S Foreign Person's Source Income Subject to Withholding	1,666
Reportable Fellowship Tax Letter	2,383
Total	106,348
Gross Annual Payroll Breakdown	
Total Federal Gross Taxable	\$1,854,982,254.13
Total 1099 Gross	\$24,999.60
Total 1042-S Gross	\$10,462,111.54
TSA 457	\$15,944,221.78
TSA 403(b)	\$1,736,020.13
Fellowship	\$31,613,713.17
Pre-Tax life	\$3,108,854.09
Pre-Tax Health/Major medical	\$58,621,368.02
Pre-Tax Transportation	\$6,708,679.89
ERA-Medical	\$7,288,368.10
ERA-Dependent Care	\$4,712,429.27
Total	\$1,995,203,019.72