

2010 System Wide Benefits Statistics

PROGRAM	Total Employees Enrolled During Year	Employees Enrolled in Dec	Employee Share	UW Share	Total Premiums or Contributions
Accidental Death & Dismemberment	5,077	4,669	\$288,437.35	\$0.00	\$288,437.35
Deferred Compensation	2,043	1,843	\$16,066,549.59	\$0.00	\$16,066,549.59
Dental Insurance					
Non-Represented & Represented	13,119	6,329	\$3,101,665.84	\$0.00	\$3,101,665.84
Union Represented	315	276	\$146,938.04	\$0.00	\$146,938.04
TOTAL DENTAL	13,434	6,605	\$3,248,603.88	\$0.00	\$3,248,603.88
Dental and Excess Medical	5,076	4,605	\$1,542,078.18	\$0.00	\$1,542,078.18
ERA-Dependent Care	1,191	1,071	\$4,532,205.40	\$0.00	\$4,532,205.40
ERA-Medical	5,502	4,860	\$6,863,540.52	\$0.00	\$6,863,540.52
State Group Health Insurance					
Classified/Unclassified	28,744	26,654	\$23,499,596.86	\$365,950,441.64	\$389,450,038.50
Grad Assistants	10,562	7,923	\$2,190,018.04	\$48,296,946.60	\$50,486,964.64
TOTAL HEALTH	39,306	34,577	\$25,689,614.90	\$414,247,388.24	\$439,937,003.14
Income Continuation Insurance					
Standard	24,503	22,964	\$2,091,842.13	\$3,001,861.56	\$5,093,703.69
Supplemental	3,602	3,427	\$499,293.88	\$0.00	\$499,293.88
TOTAL INCOME CONTINUATION	24,503	22,964	\$2,591,136.01	\$3,001,861.56	\$5,592,997.57
Individual & Family Term Life	6,052	5,554	\$2,120,414.24	\$0.00	\$2,120,414.24
State Group Life					
Basic & Supplemental	19,224	18,067	\$3,640,671.19	\$1,862,673.04	\$5,503,344.23
Additional	8,026	7,562	\$2,298,389.34	\$0.00	\$2,298,389.34
Spouse & Dependent	8,279	7,787	\$363,017.00	\$0.00	\$363,017.00
TOTAL STATE GROUP LIFE	19,224	18,067	\$6,302,077.53	\$1,862,673.04	\$8,164,750.57
Social Security & Medicare Tax	58,804	36,989	\$135,247,935.39	\$135,247,935.39	\$270,495,870.78
Tax Sheltered Annuities	10,595	9,711	\$73,358,961.30	\$0.00	\$73,358,961.30
University Insurance Association	19,697	19,436	\$476,412.00	\$0.00	\$476,412.00
UW Employees Inc.	3,681	3,331	\$83,846.15	\$0.00	\$83,846.15
Vision	5,686	5,014	\$399,969.49	\$0.00	\$399,969.49
Wisconsin Retirement System					
Classified	12,592	11,382	753,717.91	53,997,905.22	\$54,751,623.13
Unclassified	21,709	19,962	33,297.20	150,905,449.69	\$150,938,746.89
TOTAL WRS	34,301	31,344	\$787,015.11	\$204,903,354.91	\$205,690,370.02
Worker's Compensation	905*		\$0.00	1,534,737.41	\$1,534,737.41

*number of claims

2010 System Wide Health Cost Statistics

HEALTH PLAN	REGULAR COVERAGE		GRAD COVERAGE		TOTAL	TOTAL	TOTAL DOLLARS
	Employee Share	UW Share	Employee Share	UW Share	Employee Share	UW Share	
Anthem BLUE NE	\$23,746.00	\$334,753.50	\$1,084.00	\$25,493.70	\$24,830.00	\$360,247.20	\$385,077.20
Anthem BLUE NW	\$31,197.70	\$509,387.10	\$0.00	\$0.00	\$31,197.70	\$509,387.10	\$540,584.80
Anthem BLUE SE	\$415,961.20	\$8,494,179.90	\$53,040.50	\$1,531,118.00	\$469,001.70	\$10,025,297.90	\$10,494,299.60
Arise Health Plan	\$202,763.60	\$3,763,074.10	\$4,649.01	\$124,569.20	\$207,412.61	\$3,887,643.30	\$4,095,055.91
Dean Health Plan	\$3,935,112.75	\$57,254,933.60	\$200,092.00	\$4,319,120.20	\$4,135,204.75	\$61,574,053.80	\$65,709,258.55
GHC - Eau Claire	\$1,789,007.05	\$38,179,502.70	\$27,378.00	\$842,946.80	\$1,816,385.05	\$39,022,449.50	\$40,838,834.55
GHC - South Central	\$1,390,837.39	\$21,431,868.56	\$743,843.00	\$16,045,935.00	\$2,134,680.39	\$37,477,803.56	\$39,612,483.95
Gunderson Lutheran	\$497,960.25	\$9,601,377.60	\$8,088.00	\$194,174.10	\$506,048.25	\$9,795,551.70	\$10,301,599.95
Health Tradition	\$330,829.70	\$6,820,436.20	\$8,622.00	\$233,624.20	\$339,451.70	\$7,054,060.40	\$7,393,512.10
HealthPartners	\$259,146.35	\$5,051,145.45	\$3,593.00	\$98,666.60	\$262,739.35	\$5,149,812.05	\$5,412,551.40
Humana Eastern	\$1,949,421.20	\$38,505,552.50	\$156,329.51	\$4,821,848.30	\$2,105,750.71	\$43,327,400.80	\$45,433,151.51
Humana Western	\$204,669.00	\$4,149,311.40	\$2,007.00	\$54,966.70	\$206,676.00	\$4,204,278.10	\$4,410,954.10
Medical Associates	\$230,567.50	\$3,622,206.20	\$2,667.50	\$55,009.10	\$233,235.00	\$3,677,215.30	\$3,910,450.30
MercyCare	\$176,023.75	\$2,194,736.35	\$2,660.00	\$52,376.10	\$178,683.75	\$2,247,112.45	\$2,425,796.20
Network Health Plan	\$701,429.70	\$12,068,062.10	\$11,536.00	\$258,491.00	\$712,965.70	\$12,326,553.10	\$13,039,518.80
Physicians Plus	\$2,406,089.55	\$36,110,493.60	\$236,533.51	\$4,966,222.00	\$2,642,623.06	\$41,076,715.60	\$43,719,338.66
Security Health Plan	\$1,041,013.80	\$21,958,182.85	\$21,220.00	\$633,784.40	\$1,062,233.80	\$22,591,967.25	\$23,654,201.05
SMP	\$57,362.20	\$965,373.60	\$623.50	\$17,795.80	\$57,985.70	\$983,169.40	\$1,041,155.10
Standard Plan-in State	\$2,747,306.60	\$13,573,573.90	\$178,764.50	\$1,499,675.40	\$232,585.30	\$2,199,123.40	\$2,431,708.70
Standard-Out of State	\$53,820.80	\$699,448.00	\$20,167.00	\$415,435.00	\$2,767,473.60	\$13,989,008.90	\$16,756,482.50
United HealthCare NE	\$833,563.15	\$14,926,922.05	\$9,800.50	\$255,197.90	\$843,363.65	\$15,182,119.95	\$16,025,483.60
United HealthCare SE	\$329,805.45	\$5,251,825.90	\$42,317.50	\$1,190,961.10	\$372,122.95	\$6,442,787.00	\$6,814,909.95
Unity - Community	\$161,160.45	\$2,853,444.15	\$5,160.00	\$129,983.80	\$166,320.45	\$2,983,427.95	\$3,149,748.40
Unity - UW Health	\$3,524,234.87	\$53,659,472.98	\$427,530.01	\$9,911,013.50	\$3,951,764.88	\$63,570,486.48	\$67,522,251.36
WEA Trust PPP	\$42,106.75	\$837,634.45	\$426.50	\$13,868.30	\$42,533.25	\$851,502.75	\$894,036.00
WPS Metro Choice	\$164,460.10	\$3,133,542.90	\$21,885.50	\$604,670.40	\$186,345.60	\$3,738,213.30	\$3,924,558.90
TOTALS	\$23,499,596.86	\$365,950,441.64	\$2,190,018.04	\$48,296,946.60	\$25,689,614.90	\$414,247,388.24	\$439,937,003.14

2010 System Wide Health Insurance Enrollment Statistics For the Month of December

HEALTH PLANS	REGULAR COVERAGE		GRAD COVERAGE		TOTAL		TOTAL
	Single	Family	Single	Family	Single	Family	
Anthem BLUE NE	11	14	4	1	15	15	30
Anthem BLUE NW	17	25	0	0	17	25	42
Anthem BLUE SE	214	303	141	47	355	350	705
Arise Health Plan	62	185	12	7	74	192	266
Dean Health Plan	1443	3219	525	215	1,968	3,434	5,402
GHC - Eau Claire	561	1742	67	41	628	1,783	2,411
GHC - South Central	803	1152	2373	677	3,176	1,829	5,005
Gunderson Lutheran	146	481	39	4	185	485	670
Health Tradition	113	238	31	3	144	241	385
HealthPartners	84	309	11	6	95	315	410
Humana Eastern	804	1528	421	198	1,225	1,726	2,951
Humana Western	81	172	1	0	82	172	254
Medical Associates	62	232	8	1	70	233	303
MercyCare	45	129	6	2	51	131	182
Network Health Plan	182	627	26	15	208	642	850
Physicians Plus	900	2112	668	270	1,568	2,382	3,950
Security Health Plan	329	1006	54	21	383	1,027	1,410
SMP	18	39	1	1	19	40	59
Standard Plan-in State	269	379	106	26	375	405	780
Standard Plan-Out of State	19	18	26	6	45	24	69
United HealthCare NE	226	713	8	12	234	725	959
United HealthCare SE	115	243	113	53	228	296	524
Unity - Community	41	165	5	8	46	173	219
Unity - UW Health	1213	3131	1104	461	2,317	3,592	5,909
WEA Trust PPP	145	391	6	8	151	399	550
WPS Metro Choice	65	133	61	23	126	156	282
TOTALS	7,968	18,686	5,817	2,106	13,785	20,792	34,577

2010 System Wide Payroll Statistics

Wage and Non-Wage Individuals via Payroll System

Classified Employees	12,708	
Student Hourly Employees	26,839	
Unclassified Employees	28,497	
Fellowship/Research Assistantship Non-Wage	2,987	
Total		71,031

Gross Annual Payroll **\$2,039,186,432.19**

Direct Deposit/ACH Participation

Student Hourly	99.1%	
Classified	93.7%	
Unclassified	98.5%	
Total Overall Average Participation		97.8%

Garnishment/Tax Levies/Wage Assignments

Garnishments/Tax Levies	196	
Wage Assignments	498	
Total		694

Taxes

Federal Income Tax	\$211,436,295.93	
State Income Tax	\$103,217,600.05	
FICA Tax (Social Security/Medicare)	<u>\$274,459,901.00</u>	
Total		\$589,113,796.98

Tax Withholding Statements Produced

W-2 Wage and Tax Statement	97,746	
1042-S Foreign Person's Source Income Subject to Withholding	1,674	
Reportable Fellowship Tax Letter	2,233	
Total		101,653