

## 2008 System Wide Benefits Statistics

PROGRAM	Total Employees Enrolled During Year	Employees Enrolled in Dec	Employee Share	UW Share	Total Premiums or Contributions
<b>Accidental Death &amp; Dismemberment</b>	5,081	4,533	\$267,112.08	\$0.00	<b>\$267,112.08</b>
<b>Deferred Compensation</b>	1,867	1,658	\$15,204,116.54	\$0.00	<b>\$15,204,116.54</b>
<b>Dental Insurance</b>					
Non-Represented & Represented	8,251	7,426	\$2,680,917.61	\$0.00	<b>\$2,680,917.61</b>
Union Represented	311	269	\$145,986.73	\$0.00	<b>\$145,986.73</b>
<b>TOTAL DENTAL</b>	8,562	7,695	\$2,826,904.34	\$0.00	<b>\$2,826,904.34</b>
<b>Dental and Excess Medical</b>	4,531	4,272	\$1,123,838.13	\$0.00	<b>\$1,123,838.13</b>
<b>ERA-Dependent Care</b>	1,186	1,120	\$4,449,532.56	\$0.00	<b>\$4,449,532.56</b>
<b>ERA-Medical</b>	5,264	4,969	\$6,682,196.97	\$0.00	<b>\$6,682,196.97</b>
<b>State Group Health Insurance</b>					
Classified/Unclassified	28,179	25,826	\$20,998,706.36	\$330,024,401.00	<b>\$351,023,107.36</b>
Grad Assistants	10,288	7,488	\$1,936,574.95	\$44,145,624.10	<b>\$46,082,199.05</b>
<b>TOTAL HEALTH</b>	38,467	33,314	\$22,935,281.31	\$374,170,025.10	<b>\$397,105,306.41</b>
<b>Income Continuation Insurance</b>					
Standard	24,425	22,607	\$1,880,283.40	\$2,679,012.43	<b>\$4,559,295.83</b>
Supplemental	2,279	2,152	\$280,010.86	\$0.00	<b>\$280,010.86</b>
<b>TOTAL INCOME CONTINUATION</b>	24,425	22,607	\$2,160,294.26	\$2,679,012.43	<b>\$4,839,306.69</b>
<b>Individual &amp; Family Term Life</b>	6,481	5,784	\$2,631,354.90	\$0.00	<b>\$2,631,354.90</b>
<b>State Group Life</b>					
Basic & Supplemental	19,299	17,866	\$3,696,460.39	\$1,890,078.35	<b>\$5,586,538.74</b>
Additional	7,744	7,193	\$2,092,034.29	\$0.00	<b>\$2,092,034.29</b>
Spouse & Dependent	8,305	7,661	\$323,218.00	\$0.00	<b>\$323,218.00</b>
<b>TOTAL STATE GROUP LIFE</b>	19,299	17,866	\$6,111,712.68	\$1,890,078.35	<b>\$8,001,791.03</b>
<b>Social Security &amp; Medicare Tax</b>	57,811	35,439	\$133,448,644.15	\$133,448,644.15	<b>\$266,897,288.30</b>
<b>Tax Sheltered Annuities</b>	11,139	9,889	\$77,328,364.50	\$0.00	<b>\$77,328,364.50</b>
<b>University Insurance Association</b>	20,011	19,288	\$471,588.00	\$0.00	<b>\$471,588.00</b>
<b>UW Employees Inc.</b>	3,567	3,282	\$74,844.90	\$0.00	<b>\$74,844.90</b>
<b>Vision</b>	4,398	4,052	\$404,857.95	\$0.00	<b>\$404,857.95</b>
<b>Wisconsin Retirement System</b>					
Classified	12,613	11,208	\$1,097,003.31	\$52,095,992.25	<b>\$53,192,995.56</b>
Unclassified	21,597	19,161	\$1,111,824.30	\$140,203,701.86	<b>\$141,315,526.16</b>
<b>TOTAL WRS</b>	34,210	30,369	\$2,208,827.61	\$192,299,694.11	<b>\$194,508,521.72</b>
<b>Worker's Compensation</b>	1816*		\$0.00	\$4,378,064.82	<b>\$4,378,064.82</b>

\*number of claims

## 2008 System Wide Health Cost Statistics

HEALTH PLAN	REGULAR COVERAGE		GRAD COVERAGE		TOTAL		TOTAL
	Employee Share	UW Share	Employee Share	UW Share	Employee Share	UW Share	TOTAL DOLLARS
Anthem BCBS NE	\$748	\$13,851	\$0	\$0	\$748	\$13,851	\$14,599
Anthem BCBS NW	\$173,426	\$1,714,940	\$398	\$5,251	\$173,824	\$1,720,191	\$1,894,015
Anthem BCBS SE	\$371,699	\$7,690,079	\$51,400	\$1,483,456	\$423,099	\$9,173,535	\$9,596,633
Arise Health	\$151,583	\$2,880,417	\$1,094	\$30,688	\$152,677	\$2,911,105	\$3,063,782
Dean Health Plan	\$3,628,950	\$54,457,018	\$179,603	\$4,151,493	\$3,808,553	\$58,608,512	\$62,417,065
GHC - Eau Claire	\$1,641,826	\$33,319,245	\$23,310	\$710,113	\$1,665,136	\$34,029,358	\$35,694,493
GHC - South Central	\$1,164,934	\$18,631,551	\$699,867	\$15,926,877	\$1,864,801	\$34,558,427	\$36,423,229
Gunderson/Lutheran	\$412,974	\$8,140,067	\$7,606	\$217,306	\$420,580	\$8,357,373	\$8,777,953
Health Tradition	\$257,110	\$5,426,464	\$5,799	\$166,992	\$262,909	\$5,593,456	\$5,856,364
Humana Eastern	\$1,722,846	\$34,438,783	\$142,470	\$4,429,737	\$1,865,315	\$38,868,521	\$40,733,836
Humana Western	\$321,097	\$6,897,223	\$1,828	\$56,412	\$322,925	\$6,953,635	\$7,276,560
Medical Associates	\$197,833	\$3,098,403	\$2,280	\$49,422	\$200,113	\$3,147,825	\$3,347,938
MercyCare	\$142,745	\$2,006,853	\$2,641	\$54,052	\$145,386	\$2,060,905	\$2,206,292
Network Health Plan	\$628,022	\$10,399,525	\$9,476	\$213,709	\$637,497	\$10,613,234	\$11,250,731
Physicians Plus	\$2,089,582	\$32,676,803	\$162,552	\$3,763,380	\$2,252,134	\$36,440,183	\$38,692,317
Security Health Plan	\$895,712	\$19,257,917	\$17,560	\$544,957	\$913,272	\$19,802,874	\$20,716,147
SMP	\$28,490	\$525,914	\$296	\$8,759	\$28,786	\$534,674	\$563,460
Standard Plan-in State	\$2,566,036	\$13,135,410	\$192,764	\$1,617,806	\$2,758,800	\$14,753,217	\$17,512,016
Standard-Out of State	\$281,074	\$3,880,215	\$37,211	\$795,624	\$318,285	\$4,675,839	\$4,994,124
United HealthCare NE	\$768,791	\$13,483,794	\$10,805	\$289,142	\$779,596	\$13,772,936	\$14,552,532
United HealthCare SE	\$208,640	\$3,285,974	\$18,381	\$545,858	\$227,021	\$3,831,832	\$4,058,853
Unity - Community	\$129,215	\$2,530,137	\$4,244	\$126,307	\$133,459	\$2,656,444	\$2,789,902
Unity - UW Health	\$3,063,670	\$49,276,936	\$342,299	\$8,421,571	\$3,405,969	\$57,698,506	\$61,104,475
WPS Metro Choice	\$26,200	\$514,683	\$3,567	\$100,060	\$29,766	\$614,743	\$644,510
WPS Patient Choice 1	\$92,863	\$2,021,743	\$10,578	\$318,026	\$103,441	\$2,339,770	\$2,443,211
WPS Patient Choice 2	\$32,640	\$320,455	\$8,550	\$118,626	\$41,190	\$439,081	\$480,271
<b>TOTALS</b>	<b>\$20,998,706</b>	<b>\$330,024,401</b>	<b>\$1,936,575</b>	<b>\$44,145,624</b>	<b>\$22,935,281</b>	<b>\$374,170,025</b>	<b>\$397,105,307</b>

## 2008 System Wide Health Insurance Enrollment Statistics For the Month of December

HEALTH PLANS	REGULAR COVERAGE		GRAD COVERAGE		TOTAL		TOTAL
	Single	Family	Single	Family	Single	Family	
Anthem BCBS NE	2	4	0	0	2	4	6
Anthem BCBS NW	32	35	0	1	32	36	68
Anthem BCBS SE	264	330	146	54	410	384	794
Arise Health Plan	57	161	4	2	61	163	224
Dean Health Plan	1,565	3,177	516	214	2,081	3,391	5,472
GHC - Eau Claire	588	1,627	62	37	650	1,664	2,314
GHC - South Central	781	1,022	2,406	656	3,187	1,678	4,865
Gunderson/Lutheran	138	440	40	5	178	445	623
Health Tradition	125	302	31	3	156	305	461
Humana Eastern	911	1,568	408	173	1,319	1,741	3,060
Humana Western	134	306	4	3	138	309	447
Medical Associates HMO	75	203	10	2	85	205	290
MercyCare	54	128	2	4	56	132	188
Network Health Plan	195	608	22	12	217	620	837
Physicians Plus	844	1,946	542	195	1,386	2,141	3,527
Security Health Plan	322	942	48	20	370	962	1,332
SMP	39	124	3	0	42	124	166
Standard Plan-in State	315	424	125	42	440	466	906
Standard Plan-Out of State	38	41	32	10	70	51	121
United HealthCare NE	285	748	28	11	313	759	1,072
United HealthCare SE	103	188	81	23	184	211	395
Unity - Community	37	143	5	12	42	155	197
Unity - UW Health	1,304	2,947	976	438	2,280	3,385	5,665
WPS Metro Choice	73	131	57	23	130	154	284
<b>TOTALS</b>	<b>8,281</b>	<b>17,545</b>	<b>5,548</b>	<b>1,940</b>	<b>13,829</b>	<b>19,485</b>	<b>33,314</b>

## 2008 System Wide Payroll Statistics

### Wage and Non-Wage Individuals via Payroll System

Classified Employees	12,370	
Student Hourly Employees	24,999	
Unclassified Employees	27,230	
Fellowship/Research Assistantship Non-Wage	2,752	
<b>Total</b>		<b>67,351</b>

**Gross Annual Payroll** **\$1,986,463,442.26**

### Direct Deposit/ACH Participation

Student Hourly	98.5%	
Classified	93.0%	
Unclassified	98.1%	
<b>Total Overall Average Participation</b>		<b>97.3%</b>

### Garnishment/Tax Levies/Wage Assignments

Garnishments/Tax Levies	154	
Wage Assignments	645	
<b>Total</b>		<b>799</b>

### Taxes

Federal Income Tax	\$224,519,826.42	
State Income Tax	\$99,996,602.68	
FICA Tax (Social Security/Medicare)	\$266,897,288.30	
<b>Total</b>		<b>\$591,413,717.40</b>

### Tax Withholding Statements Produced

W-2 Wage and Tax Statement	95,553	
1042-S Foreign Person's Source Income Subject to Withholding	1,640	
Reportable Fellowship Tax Letter	2,360	
<b>Total</b>		<b>99,553</b>