

2007 System Wide Benefits Statistics

PROGRAM	Total Employees Enrolled During Year	Employees Enrolled in Dec	Employee Share	UW Share	Total Premiums or Contributions
Accidental Death & Dismemberment	5,099	4,550	\$259,365.40	\$0.00	\$259,365.40
Deferred Compensation	1,745	1,585	\$14,194,406.53	\$0.00	\$14,194,406.53
Dental Insurance					
Non-Represented	5,758	5,395	\$1,711,155.53	\$0.00	\$1,711,155.53
OSER Represented	1,866	1,658	\$357,058.37	\$0.00	\$357,058.37
Union Represented	323	265	\$132,227.70	\$0.00	\$132,227.70
TOTAL DENTAL	7,947	7,318	\$2,200,441.60	\$0.00	\$2,200,441.60
Dental and Excess Medical	4,519	4,038	\$1,154,384.30	\$0.00	\$1,154,384.30
ERA-Dependent Care	1,192	1,107	\$4,383,264.03	\$0.00	\$4,383,264.03
ERA-Medical	5,479	5,263	\$6,645,464.36	\$0.00	\$6,645,464.36
State Group Health Insurance					
Classified/Unclassified	27,541	25,157	\$21,088,591.36	\$303,979,542.28	\$325,068,133.64
Grad Assistants	10,266	7,481	\$1,909,544.50	\$41,069,786.00	\$42,979,330.50
TOTAL HEALTH	37,807	32,638	\$22,998,135.86	\$345,049,328.28	\$368,047,464.14
Income Continuation Insurance	24,323	22,505	\$2,000,300.23	\$2,566,950.35	\$4,567,250.58
Individual & Family Term Life	6,633	5,921	\$2,710,865.79	\$0.00	\$2,710,865.79
State Group Life					
Basic & Supplemental	18,852	17,514	\$3,429,664.71	\$1,751,657.38	\$5,181,322.09
Additional	7,415	6,924	\$1,658,051.40	\$0.00	\$1,658,051.40
Spouse & Dependent	8,156	7,561	\$306,818.00	\$0.00	\$306,818.00
TOTAL STATE GROUP LIFE	18,852	17,514	\$5,394,534.11	\$1,751,657.38	\$7,146,191.49
Social Security & Medicare Tax	58,581	35,148	\$125,000,897.20	\$125,000,897.20	\$250,001,794.40
Tax Sheltered Annuities	11,165	10,193	\$77,082,314.52	\$0.00	\$77,082,314.52
University Insurance Association	18,832	18,891	\$463,488.00	\$0.00	\$463,488.00
UW Employees Inc.	3,488	3,074	\$73,172.45	\$0.00	\$73,172.45
Vision	3,028	3,071	\$244,658.50	\$0.00	\$244,658.50
Wisconsin Retirement System					
Classified	12,852	11,189	\$966,823.25	\$48,655,822.71	\$49,622,645.96
Unclassified	20,788	18,778	\$1,162,969.25	\$136,998,734.43	\$138,161,703.68
TOTAL WRS	33,640	29,967	\$2,129,792.50	\$185,654,557.14	\$187,784,349.64
Worker's Compensation	1043*		\$0.00	\$3,915,373.21	\$3,915,373.21

*number of claims

2007 System Wide Health Cost Statistics

HEALTH PLAN	REGULAR COVERAGE		EARLY COVERAGE		GRAD COVERAGE		TOTAL		TOTAL DOLLARS
	Employee Share	UW Share	Employee Share	UW Share	Employee Share	UW Share	Employee Share	UW Share	
Anthem BCBS NW	\$141,390	\$1,376,702	\$1,020	\$10,022	\$810	\$10,651	\$143,220	\$1,397,375	\$1,540,595
Anthem BCBS SE	\$341,939	\$7,137,921	\$7,559	\$159,709	\$60,067	\$1,694,824	\$409,564	\$8,992,454	\$9,402,018
Arise Health	\$119,340	\$2,185,426	\$2,213	\$41,723	\$1,535	\$38,091	\$123,088	\$2,265,241	\$2,388,328
Dean Health Plan	\$3,516,162	\$51,432,297	\$44,026	\$569,193	\$180,243	\$3,933,845	\$3,740,430	\$55,935,335	\$59,675,766
GHC - Eau Claire	\$1,227,413	\$23,278,896	\$32,691	\$596,401	\$16,825	\$473,487	\$1,276,929	\$24,348,784	\$25,625,713
GHC - South Central	\$1,073,533	\$16,179,257	\$44,297	\$601,197	\$736,204	\$15,755,358	\$1,854,034	\$32,535,813	\$34,389,846
Gunderson/Lutheran	\$376,565	\$7,383,010	\$10,301	\$210,912	\$7,703	\$224,871	\$394,569	\$7,818,792	\$8,213,361
Health Tradition	\$241,487	\$4,882,092	\$4,549	\$94,115	\$9,771	\$268,967	\$255,807	\$5,245,174	\$5,500,981
Humana Eastern	\$1,566,156	\$31,504,205	\$31,890	\$681,229	\$128,406	\$3,915,745	\$1,726,452	\$36,101,178	\$37,827,630
Humana Western	\$1,480,069	\$14,602,939	\$14,819	\$148,988	\$11,208	\$163,159	\$1,506,095	\$14,915,086	\$16,421,181
Medical Associates	\$191,758	\$2,942,124	\$2,344	\$37,588	\$2,324	\$48,716	\$196,426	\$3,028,428	\$3,224,854
MercyCare	\$128,304	\$1,776,730	\$3,532	\$53,467	\$2,769	\$51,138	\$134,605	\$1,881,335	\$2,015,940
Network Health Plan	\$624,465	\$9,486,636	\$11,931	\$204,433	\$11,295	\$235,122	\$647,690	\$9,926,191	\$10,573,881
Physicians Plus	\$2,001,697	\$29,321,204	\$39,672	\$570,554	\$137,185	\$3,124,489	\$2,178,553	\$33,016,246	\$35,194,799
Security Health Plan	\$848,107	\$16,614,292	\$26,323	\$532,368	\$16,923	\$484,082	\$891,353	\$17,630,743	\$18,522,095
SMP	\$43,893	\$807,815	\$516	\$9,492	\$488	\$14,050	\$44,897	\$831,357	\$876,254
Standard Plan-in State	\$2,564,045	\$12,582,319	\$65,780	\$311,458	\$183,900	\$1,479,816	\$2,813,724	\$14,373,592	\$17,187,317
Standard-Out of State	\$201,798	\$2,693,034	\$12,188	\$148,835	\$36,510	\$751,656	\$250,495	\$3,593,524	\$3,844,020
United HealthCare NE	\$673,199	\$11,252,733	\$20,395	\$363,907	\$9,389	\$234,099	\$702,983	\$11,850,739	\$12,553,722
United HealthCare SE	\$106,209	\$1,554,777	\$11,473	\$203,057	\$10,502	\$300,242	\$128,184	\$2,058,076	\$2,186,260
Unity - Community	\$100,304	\$1,837,019	\$2,906	\$59,316	\$1,844	\$52,454	\$105,054	\$1,948,788	\$2,053,842
Unity - UW Health	\$2,891,722	\$44,091,202	\$76,383	\$1,040,746	\$325,193	\$7,408,658	\$3,293,298	\$52,540,606	\$55,833,904
WPS Patient Choice 1	\$117,122	\$1,915,414	\$5,088	\$106,186	\$10,446	\$297,688	\$132,656	\$2,319,288	\$2,451,944
WPS Patient Choice 2	\$38,070	\$367,752	\$1,950	\$18,851	\$8,010	\$108,580	\$48,030	\$495,182	\$543,212
TOTALS	\$20,614,746	\$297,205,796	\$473,845	\$6,773,746	\$1,909,545	\$41,069,786	\$22,998,136	\$345,049,328	\$368,047,464

2007 System Wide Health Insurance Enrollment Statistics For the Month of December

HEALTH PLANS	REGULAR COVERAGE		EARLY COVERAGE		GRAD COVERAGE		TOTAL		TOTAL
	Single	Family	Single	Family	Single	Family	Single	Family	
Anthem BCBS NW	41	90	4	0	0	0	45	90	135
Anthem BCBS SE	233	308	8	7	183	58	424	373	797
Arise Health Plan	52	140	3	2	2	1	57	143	200
Dean Health Plan	1531	3131	46	31	555	207	2132	3369	5501
GHC - Eau Claire	520	1597	37	45	62	22	619	1664	2283
GHC - South Central	684	956	40	21	2512	703	3236	1680	4916
Gunderson/Lutheran	118	394	11	16	28	8	157	418	575
Health Tradition	101	241	4	7	33	5	138	253	391
Humana Eastern	845	1496	41	34	405	173	1291	1703	2994
Humana Western	122	313	5	2	10	1	137	316	453
Medical Associates HMO	66	194	7	1	6	2	79	197	276
MercyCare	53	116	4	3	6	4	63	123	186
Network Health Plan	184	583	18	17	23	11	225	611	836
Physicians Plus	798	1932	37	16	470	157	1305	2105	3410
Security Health Plan	271	893	23	34	49	18	343	945	1288
SMP	3	6	0	0	2	1	5	7	12
Standard Plan-in State	301	439	10	9	124	26	435	474	909
Standard Plan-Out of State	80	132	6	5	42	27	128	164	292
United HealthCare NE	242	700	23	33	28	11	293	744	1037
United HealthCare SE	51	112	5	12	34	19	90	143	233
Unity - Community	31	116	4	3	4	4	39	123	162
Unity - UW Health	1229	2791	50	52	955	416	2234	3259	5493
WPS Patient Choice Plan 1	42	105	6	5	40	14	88	124	212
WPS Patient Choice Plan 2	8	17	1	1	14	6	23	24	47
TOTALS	7606	16802	393	356	5587	1894	13586	19052	32638

2007 System Wide Payroll Statistics

Wage and Non-Wage Individuals via Payroll System

Classified Employees	12,229	
Student Hourly Employees	25,192	
Unclassified Employees	26,753	
Fellowship/Research Assistantship Non-Wage	2,785	
Total		66,959

Gross Annual Payroll **\$1,831,736,052.57**

Direct Deposit/ACH Participation

Student Hourly	98.6%	
Classified	93.0%	
Unclassified	98.0%	
Total Overall Average Participation		97.3%

Garnishment/Tax Levies/Wage Assignments

Garnishments/Tax Levies	208	
Wage Assignments	674	
Total		882

Taxes

Federal Income Tax	\$208,836,205.42	
State Income Tax	\$93,638,826.22	
FICA Tax (Social Security/Medicare)	\$250,001,794.40	
Total		\$552,476,826.04

Tax Withholding Statements Produced

W-2 Wage and Tax Statement	94,351	
Withholding	1,688	
Reportable Fellowship Tax Letter	2,521	
Total		98,560