

## 2004 System Wide Benefits Statistics

PROGRAM	EMPLOYEES ENROLLED DURING YEAR	EMPLOYEES ENROLLED DURING OCT OR NOV	STATE SHARE	EMPLOYEE SHARE	TOTAL PREMIUMS OR CONTRIBUTIONS
Accidental Death & Dismemberment	4,727	4,211	\$0.00	\$252,869.06	\$252,869.06
Deferred Compensation	1,838	1,291	\$0.00	\$10,371,904.00	\$10,371,904.00
Tax Sheltered Annuities	11,719	10,605	\$0.00	\$68,004,200.00	\$68,004,200.00
Dental Insurance					
Non-Represented	4,874	3,908	\$0.00	\$1,495,093.74	\$1,495,093.74
Represented	898	652	\$0.00	\$294,955.56	\$294,955.56
TOTAL DENTAL	5,772	4,560	\$0.00	\$1,790,049.30	\$1,790,049.30
ERA-Dependent Care	1,130	1003	\$0.00	\$3,883,856.33	\$3,883,856.33
ERA-Medical	5,497	5,041	\$0.00	\$6,279,204.29	\$6,279,294.29
State Group Health Insurance					
Classified/Unclassified	27,980	25,024	\$238,087,486.70	\$13,322,166.33	\$251,409,653.03
Grad Assistants	9,092	6,384	\$34,867,472.15	\$997,717.96	\$35,865,190.11
TOTAL HEALTH	37,092	31,408	\$272,954,958.85	\$14,319,884.29	\$287,274,843.14
Income Continuation Insurance	25,255	22,939	\$2,203,613.50	\$1,623,685.87	\$3,827,299.33
Individual & Family Term Life	6,971	6,148	\$0.00	\$2,819,215.88	\$2,819,215.88
State Group Life					
Basic & Supplemental	19,158	17,149	\$1,576,223.39	\$3,092,002.36	\$4,668,226.75
Additional	6,875	6,192	\$0.00	\$1,224,294.74	\$1,224,294.74
Spouse & Dependent	8,194	7,415	\$0.00	\$301,556.82	\$301,556.82
TOTAL STATE GROUP LIFE	19,158	17,149	\$156,223.39	\$4,617,853.92	\$4,774,077.31
Social Security & Medicare Tax	56,388	35,071	\$118,679,670.00	\$118,679,670.00	\$237,759,240.00
Supplemental Major Medical	4,940	4,365	\$0.00	\$1,088,190.00	\$1,088,190.00
University Insurance Association	19,101	18,927	\$0.00	\$461,556.00	\$461,556.00
UW Employees Inc.	2,629	2,321	\$0.00	\$48,852.38	\$48,852.38
Wisconsin Retirement System					
Classified	13,138	11,343	\$40,110,012.05	\$664,137.80	\$40,774,149.85
Unclassified	21,174	18,484	\$102,783,372.60	\$757,658.27	\$103,541,030.87
TOTAL WRS	34,312	29,827	\$142,893,384.65	\$1,321,796.07	\$144,315,180.72
Worker's Compensation	1,165		\$3,731,001.65	\$0.00	\$3,731,001.65
<b>GRAND TOTALS</b>	<b>237,694</b>	<b>194,866</b>	<b>\$540,618,852.04</b>	<b>\$235,562,787.39</b>	<b>\$776,681,629.39</b>

## 2004 System Wide Health Cost Statistics

HEALTH PLAN	Early Coverage		Regular		Grad		Totals		Total Dollars
	Employee Share	Employer Share	Employee Share	Employer Share	Employee Share	Employer Share	Employee Share	Employer Share	
Atrium Health Plan	5,971.85	107,156.10	194,600.00	5,164,379.45	6,965.75	197,323.05	207,537.60	5,468,858.60	5,676,396.20
CompcareBlue Aurora	8,657.50	165,450.70	121,207.50	3,904,171.20	48,539.00	1,619,309.30	178,404.00	5,688,931.20	5,867,335.20
CompcareBlue NE	1,177.00	9,911.60	135,974.50	1,555,786.70	4,282.75	29,151.55	141,434.25	1,594,849.85	1,736,284.10
CompcareBlue SE	5,664.50	111,812.20	174,165.50	5,003,165.60	4,674.25	159,504.75	184,504.25	5,274,482.55	5,458,986.80
Dean Health Plan	47,347.50	658,014.30	1,821,547.09	44,403,977.50	55,873.45	2,386,807.15	1,924,768.04	47,448,798.95	49,373,566.99
GHC - Eau Claire	4,023.15	24,636.35	157,296.52	2,096,461.70	1,664.50	23,870.70	162,984.17	2,144,968.75	2,307,952.92
GHC - South Central	37,956.00	364,456.90	603,777.21	12,064,482.85	474,333.51	17,835,279.00	1,116,066.72	30,264,218.75	31,380,285.47
Gunderson/Lutheran	4,927.40	75,764.90	236,263.95	5,517,068.95	4,411.75	114,017.95	245,603.10	5,706,851.80	5,952,454.90
Health Tradition	4,072.50	92,369.70	112,962.00	3,099,383.40	6,227.50	183,673.20	123,262.00	3,375,426.30	3,498,688.30
Humana Eastern	46,750.12	365,023.44	1,673,672.80	18,161,492.74	83,157.75	1,317,827.95	1,803,580.67	19,844,344.13	21,647,924.80
Humana Western	22,300.75	422,094.95	577,013.74	17,558,979.60	10,025.00	309,201.50	609,339.49	18,290,276.05	18,899,615.54
Medical Associates HMO	3,349.00	68,680.50	106,277.58	2,756,094.80	1,548.00	40,505.10	111,174.58	2,865,280.40	2,976,454.98
MercyCare	1,475.00	23,933.70	79,962.80	1,811,503.65	2,665.25	67,212.55	84,103.05	1,902,649.90	1,986,752.95
Network - Fox Valley	10,792.20	141,037.90	284,062.20	6,730,303.40	8,343.75	232,641.05	303,198.15	7,103,982.35	7,407,180.50
Physicians Plus - SC	29,377.48	390,531.87	1,114,840.77	22,115,483.48	24,269.05	980,230.45	1,168,487.30	23,486,245.80	24,654,733.10
Prevea Health Systems	3,632.65	80,092.35	65,265.45	1,622,123.35	629.00	19,761.70	69,527.10	1,721,977.40	1,791,504.50
SMP	9,386.50	190,367.30	1,798,500.61	11,396,979.89	10,314.00	449,089.30	1,818,201.11	12,036,436.49	13,854,637.60
Standard Plan	57,127.65	400,559.85	414,253.65	10,915,901.10	53,006.25	780,661.05	524,387.55	12,097,122.00	12,621,509.55
United HealthCare	11,896.74	230,393.36	310,057.68	8,237,941.27	3,674.50	107,375.50	325,628.92	8,575,710.13	8,901,339.05
Unity - Community	281.00	5,986.80	37,983.90	903,290.60	277.25	9,193.15	38,542.15	918,470.55	957,012.70
Unity - UW Health	56,429.45	840,919.15	1,843,609.69	32,864,113.20	118,597.95	4,245,466.15	2,018,637.09	37,950,498.50	39,969,135.59
TOTALS	372,595.94	4,769,193.92	11,863,295.14	217,883,084.43	923,480.21	31,108,102.10	13,059,371.29	253,760,380.45	266,919,751.74

## 2004 System Wide Health Insurance Enrollment Statistics

HEALTH PLANS	Regular Health		Early Coverage Health		Grad Health		Summary		Total
	Single	Family	Single	Family	Single	Family	Single	Family	
Atrium Health Plan	131	457	22	22	34	23	187	502	689
CompcareBlue Aurora	239	311	41	34	499	140	779	485	1264
CompcareBlue NE	63	135	5	1	16	4	84	140	224
CompcareBlue SE	179	430	18	23	28	21	225	474	699
Dean Health Plan	1965	3670	166	119	606	222	2737	4011	6748
GHC - Eau Claire	114	241	9	9	4	4	127	254	381
GHC - South Central	763	1010	143	68	4582	1414	5488	2492	7980
Gunderson/Lutheran	149	480	15	16	34	14	198	510	708
Health Tradition	98	258	17	15	69	10	184	283	467
Humana Eastern	902	1335	100	77	280	130	1282	1542	2824
Humana Western	591	1659	77	93	83	42	751	1794	2545
Medical Associates HMO	94	238	15	16	9	8	118	262	380
MercyCare	61	175	11	7	20	9	92	191	283
Network - Fox Valley	224	648	30	41	48	30	302	719	1021
Physicians Plus - SC	947	1933	74	72	261	91	1282	2096	3378
Prevea Health Systems	70	139	15	11	9	3	94	153	247
SMP	576	713	37	42	52	35	665	790	1455
Standard Plan	322	931	54	47	165	49	541	1027	1568
United HealthCare	283	757	39	59	20	18	342	834	1176
Unity - Community	23	79	3	0	2	1	28	80	108
Unity - UW Health	1590	3014	199	175	1007	477	2796	3666	6462
<b>TOTALS</b>	<b>9384</b>	<b>18613</b>	<b>1090</b>	<b>947</b>	<b>7828</b>	<b>2745</b>	<b>18302</b>	<b>22305</b>	<b>40607</b>

<b>2004 System Wide Payroll Statistics</b>		
<b>Department Staff</b>	<b>42.5 FTE's</b>	
<b>Wage and Non-Wage Individuals via Payroll System</b>		
Classified Employees	12,589	
Student Hourly Employees	22,634	
Unclassified Employees	25,370	
Fellowship/Research Assistantship Non-Wage	3,545	
<b>Total</b>		<b>64,138</b>
<b>Gross Annual Payroll</b>		<b>\$1,717,839,947.00</b>
<b>Direct Deposit/ACH Participation</b>		
Student Hourly	96.40%	
Classified	88.60%	
Unclassified	95.90%	
<b>Total Overall Average Participation</b>		<b>94.60%</b>
<b>Garnishment/Tax Levies/Wage Assignments</b>		
Garnishments/Tax Levies	209	
Wage Assignments	718	
<b>Total</b>		<b>927</b>
<b>Taxes</b>		
Federal Income Tax	\$190,499,788.00	
State Income Tax	\$84,652,230.00	
FICA Tax (Social Security/Medicare)	\$237,759,240.00	
<b>Total</b>		<b>\$512,911,258.00</b>
<b>Tax Withholding Statements Produced</b>		
W-2 Wage and Tax Statement	94,288	
1042-S Foreign Person's Source Income Subject to Withholding	2,858	
Reportable Fellowship (1099) Letter	2,480	
<b>Total</b>		<b>99,626</b>