



With the Split Benefits Deductions project, most benefits deductions will be divided evenly over the biweekly paychecks. Prior to the change, most benefits deductions were taken from one of the biweekly paychecks.

1. What does split benefits deductions mean?

For employees currently paid biweekly, most benefits premium deductions will be divided evenly between two paychecks each month.

2. How does this benefit biweekly paid employees?

Most benefits premium deductions will be split over two paychecks instead of one resulting in more evenly distributed paycheck amounts.

3. When will split benefits deductions go into effect?

Split benefits deductions will start on your April 22, 2021 paycheck.

4. How will split benefits deductions affect me and my paycheck?

Most deductions for benefits will be divided evenly between the first two pay periods of each month. Some examples of benefits deductions include:

- Health Insurance
- Dental insurance
- Vision Insurance
- Life insurance

In months when there are three pay periods, benefits deductions will not be taken from that pay period with the exception of Wisconsin Retirement System, Tax Sheltered Annuity 403(b) and Wisconsin Deferred Compensation 457 contributions

5. I regularly receive lump sum payments. Is there anything different for me?

If you are enrolled in the UW Tax-Sheltered Annuity (TSA) 403(b) Program, Wisconsin Deferred Compensation (WDC) 457 Program and/or have Additional Wisconsin Retirement System (WRS) Contributions effective with payments after April 22, 2021 lump sum payments will include contribution deductions for these plans.

Lump sum payments will continue to have Wisconsin Retirement System contributions.

6. What do I need to do?

Review your personal finances and make any needed changes to your budget for the new split benefits deduction schedule.

If you have automatic/online payments set up (for example, mortgage payment, car loan, utilities, etc.), you may want to review and adjust your payments to coincide with your updated biweekly paycheck amounts.

7. Are my benefits premiums changing?

No. Total benefits premium amounts will not change.