Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Contribution Rates

Faculty, Academic Staff, Limited Appointment Employees, and University Staff

It's Your Choice Health Plan

	Single	Family
Medical with Dental	\$88.00	\$219.00
Medical without Dental	\$85.00	\$211.00

It's Your Choice High Deductable Health Plan

	Single	Family
Medical with Dental	\$33.00	\$82.00
Medical without Dental	\$30.00	\$74.00

It's Your Choice Access Health Plan

	Single	Family
Medical with Dental	\$266.00	\$664.00
Medical without Dental	\$263.00	\$656.00
Tier 2: Medical with Dental	\$138.00	\$347.00
Tier 2: Medical without Dental	\$135.00	\$339.00

It's Your Choice Access High Deductable Health Plan

	Single	Family
Medical with Dental	\$211.00	\$527.00
Medical without Dental	\$208.00	\$519.00
Tier 2: Medical with Dental	\$83.00	\$210.00
Tier 2: Medical without Dental	\$80.00	\$202.00

Tier 2 rates used for out-of-state residents assigned to work out-of-state.

2018 Monthly Contribution Rates UW Graduate Assistants

It's Your Choice Health Plan

	Single	Family
Medical with Dental	\$45.50	\$113.50
Medical without Dental	\$42.50	\$105.50

It's Your Choice Access Health Plan

	Single	Family
Medical with Dental	\$134.50	\$336.00
Medical without Dental	\$131.50	\$328.00
Tier 2: Medical with Dental	\$70.50	\$177.50
Tier 2: Medical without Dental	\$67.50	\$169.50

Tier 2 rates used for out-of-state residents assigned to work out-of-state.

UW Graduate Assistants and Teaching Assistants are not eligible for HDHP coverage.

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Premiums for Crafts Workers

It's Your Choice Health Plan with Dental

	Medical with Dental	
Plan Name	Single	Family
Access Health Plan	\$1,398.54	\$3,493.06
Access Health Plan (Tier 2: out of state)	\$1,398.54	\$3,493.06
Dean Health Insurance	\$672.54	\$1,655.56
Dean Health Insurance - Prevea360	\$736.08	\$1,814.42
Group Health Cooperative of Eau Claire	\$806.88	\$1,991.44
Group Health Cooperative of South Central Wisconsin	\$657.44	\$1,617.82
HealthPartners Health Plan	\$763.78	\$1,883.72
Medical Associates Health Plans	\$660.42	\$1,625.26
MercyCare Health Plans	\$677.80	\$1,668.76
Network Health	\$797.84	\$1,968.82
Quartz - Community	\$794.46	\$1,960.38
Quartz - UW Health	\$687.32	\$1,692.58
Security Health Plan - Central	\$856.02	\$2,114.28
Security Health Plan - Valley	\$853.24	\$2,107.32
State Maintenance Plan (SMP)	\$866.68	\$2,163.30
WEA Trust - East	\$812.64	\$2,005.84
WEA Trust - Northwest Chippewa Valley	\$836.86	\$2,066.42
WEA Trust - Northwest Mayo Clinic Health System	\$836.86	\$2,066.42

All represented and nonrepresented employees in craft-related classifications are required to pay the full cost of health insurance premiums.

Crafts Workers University of Wisconsin System: UPS Operational Policy: Gen 21 <u>https://www.wisconsin.edu/ohrwd/download/policies/ops/gen21.pdf</u>

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Premiums for Crafts Workers

It's Your Choice Health Plan without Dental

	Medical without Dental	
Plan Name	Single	Family
Access Health Plan	\$1,369.50	\$3,420.46
Access Health Plan (Tier 2: out of state)	\$1,369.50	\$3,420.46
Dean Health Insurance	\$643.50	\$1,582.96
Dean Health Insurance - Prevea360	\$707.04	\$1,741.82
Group Health Cooperative of Eau Claire	\$777.84	\$1,918.84
Group Health Cooperative of South Central Wisconsin	\$628.40	\$1,545.22
HealthPartners Health Plan	\$734.74	\$1,811.12
Medical Associates Health Plans	\$631.38	\$1,552.66
MercyCare Health Plans	\$648.76	\$1,596.16
Network Health	\$768.80	\$1,896.22
Quartz - Community	\$765.42	\$1,887.78
Quartz - UW Health	\$658.28	\$1,619.98
Security Health Plan - Central	\$826.98	\$2,041.68
Security Health Plan - Valley	\$824.20	\$2,034.72
State Maintenance Plan (SMP)	\$837.64	\$2,090.70
WEA Trust - East	\$783.60	\$1,933.24
WEA Trust - Northwest Chippewa Valley	\$807.82	\$1,993.82
WEA Trust - Northwest Mayo Clinic Health System	\$807.82	\$1,993.82

All represented and nonrepresented employees in craft-related classifications are required to pay the full cost of health insurance premiums.

Crafts Workers University of Wisconsin System: UPS Operational Policy: Gen 21

https://www.wisconsin.edu/ohrwd/download/policies/ops/gen21.pdf

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Premiums for Crafts Workers

It's Your Choice High Deductable Health Plan with Dental

	Medical with Dental	
Plan Name	Single	Family
Access Health Plan	\$1,183.64	\$2,955.80
Access Health Plan (Tier 2: out of state)	\$1,183.64	\$2,955.80
Dean Health Insurance	\$584.84	\$1,436.36
Dean Health Insurance - Prevea360	\$639.44	\$1,572.88
Group Health Cooperative of Eau Claire	\$700.42	\$1,725.30
Group Health Cooperative of South Central Wisconsin	\$571.84	\$1,403.80
HealthPartners Health Plan	\$663.28	\$1,632.46
Medical Associates Health Plans	\$574.42	\$1,410.24
MercyCare Health Plans	\$589.40	\$1,447.78
Network Health	\$692.56	\$1,705.64
Quartz - Community	\$689.68	\$1,698.48
Quartz - UW Health	\$597.54	\$1,468.14
Security Health Plan - Central	\$742.60	\$1,830.74
Security Health Plan - Valley	\$740.22	\$1,824.78
State Maintenance Plan (SMP)	\$736.18	\$1,837.10
WEA Trust - East	\$705.38	\$1,737.70
WEA Trust - Northwest Chippewa Valley	\$726.12	\$1,789.54
WEA Trust - Northwest Mayo Clinic Health System	\$726.12	\$1,789.54

All represented and nonrepresented employees in craft-related classifications pay all of the total monthly HDHP premium and do not receive a State HSA contribution.

Crafts Workers University of Wisconsin System: UPS Operational Policy: Gen 21 <u>https://www.wisconsin.edu/ohrwd/download/policies/ops/gen21.pdf</u>

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Premiums for Crafts Workers

It's Your Choice High Deductable Health Plan without Dental

	Medical wit	hout Dental
Plan Name	Single	Family
Access Health Plan	\$1,154.60	\$2,883.20
Access Health Plan (Tier 2: out of state)	\$1,154.60	\$2,883.20
Dean Health Insurance	\$555.80	\$1,363.76
Dean Health Insurance - Prevea360	\$610.40	\$1,500.28
Group Health Cooperative of Eau Claire	\$671.38	\$1,652.70
Group Health Cooperative of South Central Wisconsin	\$542.80	\$1,331.20
HealthPartners Health Plan	\$634.24	\$1,559.86
Medical Associates Health Plans	\$545.38	\$1,337.64
MercyCare Health Plans	\$560.36	\$1,375.18
Network Health	\$663.52	\$1,633.04
Quartz - Community	\$660.64	\$1,625.88
Quartz - UW Health	\$568.50	\$1,395.54
Security Health Plan - Central	\$713.56	\$1,758.14
Security Health Plan - Valley	\$711.18	\$1,752.18
State Maintenance Plan (SMP)	\$707.14	\$1,764.50
WEA Trust - East	\$676.34	\$1,665.10
WEA Trust - Northwest Chippewa Valley	\$697.08	\$1,716.94
WEA Trust - Northwest Mayo Clinic Health System	\$697.08	\$1,716.94

All represented and nonrepresented employees in craft-related classifications pay all of the total monthly HDHP premium and do not receive a State HSA contribution.

Crafts Workers University of Wisconsin System: UPS Operational Policy: Gen 21 <u>https://www.wisconsin.edu/ohrwd/download/policies/ops/gen21.pdf</u>

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Contribution Rates for employees employed less than half-time

It's Your Choice Health Plan with Dental

	Medical w	ith Dental
Plan Name	Single	Family
Access Health Plan	\$699.27	\$1,746.53
Dean Health Insurance	\$336.27	\$827.78
Dean Health Insurance - Prevea360	\$368.04	\$907.21
Group Health Cooperative of Eau Claire	\$403.44	\$995.72
Group Health Cooperative of South Central Wisconsin	\$328.72	\$808.91
HealthPartners Health Plan	\$381.89	\$941.86
Medical Associates Health Plans	\$330.21	\$812.63
MercyCare Health Plans	\$338.90	\$834.38
Network Health	\$398.92	\$984.41
Quartz - Community	\$397.23	\$980.19
Quartz - UW Health	\$343.66	\$846.29
Security Health Plan - Central	\$428.01	\$1,057.14
Security Health Plan - Valley	\$426.62	\$1,053.66
State Maintenance Plan (SMP)	\$433.34	\$1,081.65
WEA Trust - East	\$406.32	\$1,002.92
WEA Trust - Northwest Chippewa Valley	\$418.43	\$1,033.21
WEA Trust - Northwest Mayo Clinic Health System	\$418.43	\$1,033.21

This table shows premium contribution amounts for part-time employees with appointments of less than 1044 hours; employees working less than half-time pay 50% of the total monthly premium. These rates also apply to faculty and academic staff as established by their respective compensation plans.

These rates do not apply to UW Graduate Assistants.

University Staff Temporary & Project Appointments University of Wisconsin System: UPS Operational Policy, HR 7 https://www.wisconsin.edu/ohrwd/download/policies/ops/hr7.pdf

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Contribution Rates for employees employed less than half-time

It's Your Choice Health Plan without Dental

	Medical without Dental	
Plan Name	Single	Family
Access Health Plan	\$684.75	\$1,710.23
Dean Health Insurance	\$321.75	\$791.48
Dean Health Insurance - Prevea360	\$353.52	\$870.91
Group Health Cooperative of Eau Claire	\$388.92	\$959.42
Group Health Cooperative of South Central Wisconsin	\$314.20	\$772.61
HealthPartners Health Plan	\$367.37	\$905.56
Medical Associates Health Plans	\$315.69	\$776.33
MercyCare Health Plans	\$324.38	\$798.08
Network Health	\$384.40	\$948.11
Quartz - Community	\$382.71	\$943.89
Quartz - UW Health	\$329.14	\$809.99
Security Health Plan - Central	\$413.49	\$1,020.84
Security Health Plan - Valley	\$412.10	\$1,017.36
State Maintenance Plan (SMP)	\$418.82	\$1,045.35
WEA Trust - East	\$391.80	\$966.62
WEA Trust - Northwest Chippewa Valley	\$403.91	\$996.91
WEA Trust - Northwest Mayo Clinic Health System	\$403.91	\$996.91

This table shows premium contribution amounts for part-time employees with appointments of less than 1044 hours; employees working less than half-time pay 50% of the total monthly premium. These rates also apply to faculty and academic staff as established by their respective compensation plans.

These rates do not apply to UW Graduate Assistants.

University Staff Temporary & Project Appointments University of Wisconsin System: UPS Operational Policy, HR 7 https://www.wisconsin.edu/ohrwd/download/policies/ops/hr7.pdf

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Contribution Rates for employees employed less than half-time

It's Your Choice High Deductable Health Plan with Dental

	Medical with Dental	
Plan Name	Single	Family
Access Health Plan	\$591.82	\$1,477.90
Dean Health Insurance	\$292.42	\$718.18
Dean Health Insurance - Prevea360	\$319.72	\$786.44
Group Health Cooperative of Eau Claire	\$350.21	\$862.65
Group Health Cooperative of South Central Wisconsin	\$285.92	\$701.90
HealthPartners Health Plan	\$331.64	\$816.23
Medical Associates Health Plans	\$287.21	\$705.12
MercyCare Health Plans	\$294.70	\$723.89
Network Health	\$346.28	\$852.82
Quartz - Community	\$344.84	\$849.24
Quartz - UW Health	\$298.77	\$734.07
Security Health Plan - Central	\$371.30	\$915.37
Security Health Plan - Valley	\$370.11	\$912.39
State Maintenance Plan (SMP)	\$368.09	\$918.55
WEA Trust - East	\$352.69	\$868.85
WEA Trust - Northwest Chippewa Valley	\$363.06	\$894.77
WEA Trust - Northwest Mayo Clinic Health System	\$363.06	\$894.77

This table shows premium contribution amounts for part-time employees with appointments of less than 1044 hours; employees working less than half-time pay 50% of the total monthly premium. These rates also apply to faculty and academic staff as established by their respective compensation plans.

These rates do not apply to UW Graduate Assistants.

University Staff Temporary & Project Appointments University of Wisconsin System: UPS Operational Policy, HR 7 https://www.wisconsin.edu/ohrwd/download/policies/ops/hr7.pdf

Health Insurance Premiums Employee Contribution Rates for the 2018 Plan Year

2018 Monthly Contribution Rates for employees employed less than half-time

It's Your Choice High Deductable Health Plan without Dental

	Medical without Dental	
Plan Name	Single	Family
Access Health Plan	\$577.30	\$1,441.60
Dean Health Insurance	\$277.90	\$681.88
Dean Health Insurance - Prevea360	\$305.20	\$750.14
Group Health Cooperative of Eau Claire	\$335.69	\$826.35
Group Health Cooperative of South Central Wisconsin	\$271.40	\$665.60
HealthPartners Health Plan	\$317.12	\$779.93
Medical Associates Health Plans	\$272.69	\$668.82
MercyCare Health Plans	\$280.18	\$687.59
Network Health	\$331.76	\$816.52
Quartz - Community	\$330.32	\$812.94
Quartz - UW Health	\$284.25	\$697.77
Security Health Plan - Central	\$356.78	\$879.07
Security Health Plan - Valley	\$355.59	\$876.09
State Maintenance Plan (SMP)	\$353.57	\$882.25
WEA Trust - East	\$338.17	\$832.55
WEA Trust - Northwest Chippewa Valley	\$348.54	\$858.47
WEA Trust - Northwest Mayo Clinic Health System	\$348.54	\$858.47

This table shows premium contribution amounts for part-time employees with appointments of less than 1044 hours; employees working less than half-time pay 50% of the total monthly premium. These rates also apply to faculty and academic staff as established by their respective compensation plans.

These rates do not apply to UW Graduate Assistants.

University Staff Temporary & Project Appointments University of Wisconsin System: UPS Operational Policy, HR 7 https://www.wisconsin.edu/ohrwd/download/policies/ops/hr7.pdf