

University Staff - Income Continuation Insurance (ICI) Premiums - Standard
For coverage effective 2/1/2019

Plan Code →	Category 1 < 184 Hours Sick Leave		Category 2 184-519 Hours Sick Leave		Category 3 80 Hours Sick Leave*		Category 4 520-727 Hours Sick Leave		Category 5 728-1,040 Hours Sick Leave		Category 6 > 1,040 Hours Sick Leave	
	ICCL1		ICCL2		ICCL3		ICCL4		ICCL5		ICCL6	
	Monthly Salary	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays
Up to 500.99	\$10.60	\$0.00	\$7.85	\$0.00	\$1.85	\$3.76	\$0.95	\$3.18	\$0.51	\$2.89	\$0.00	\$3.30
501.00 - 600.99	\$12.79	\$0.00	\$9.50	\$0.00	\$2.27	\$4.61	\$1.17	\$3.90	\$0.62	\$3.51	\$0.00	\$4.16
601.00 - 700.99	\$15.28	\$0.00	\$11.42	\$0.00	\$2.69	\$5.46	\$1.37	\$4.60	\$0.73	\$4.12	\$0.00	\$5.01
701.00 - 800.99	\$17.48	\$0.00	\$13.06	\$0.00	\$3.09	\$6.27	\$1.58	\$5.30	\$0.84	\$4.77	\$0.00	\$5.56
801.00 - 900.99	\$19.71	\$0.00	\$14.76	\$0.00	\$3.52	\$7.14	\$1.79	\$6.00	\$0.95	\$5.41	\$0.00	\$6.36
901.00 - 1,000.99	\$22.20	\$0.00	\$16.40	\$0.00	\$3.91	\$7.94	\$2.01	\$6.72	\$1.07	\$6.05	\$0.00	\$7.19
1,001.00 - 1,100.99	\$24.16	\$0.00	\$18.37	\$0.00	\$4.29	\$8.70	\$2.20	\$7.36	\$1.18	\$6.67	\$0.00	\$7.78
1,101.00 - 1,200.99	\$26.67	\$0.00	\$20.03	\$0.00	\$4.71	\$9.57	\$2.40	\$8.04	\$1.29	\$7.30	\$0.00	\$8.61
1,201.00 - 1,300.99	\$28.89	\$0.00	\$21.69	\$0.00	\$5.12	\$10.40	\$2.62	\$8.77	\$1.40	\$7.92	\$0.00	\$9.43
1,301.00 - 1,400.99	\$31.38	\$0.00	\$23.66	\$0.00	\$5.52	\$11.21	\$2.83	\$9.47	\$1.51	\$8.57	\$0.00	\$9.99
1,401.00 - 1,500.99	\$33.60	\$0.00	\$25.30	\$0.00	\$5.94	\$12.06	\$3.04	\$10.19	\$1.62	\$9.18	\$0.00	\$10.80
1,501.00 - 1,600.99	\$35.84	\$0.00	\$26.96	\$0.00	\$6.36	\$12.91	\$3.25	\$10.87	\$1.73	\$9.79	\$0.00	\$11.65
1,601.00 - 1,700.99	\$38.29	\$0.00	\$28.92	\$0.00	\$6.77	\$13.74	\$3.46	\$11.58	\$1.85	\$10.48	\$0.00	\$12.24
1,701.00 - 1,800.99	\$40.52	\$0.00	\$30.57	\$0.00	\$7.18	\$14.58	\$3.67	\$12.29	\$1.96	\$11.09	\$0.00	\$13.03
1,801.00 - 1,900.99	\$43.04	\$0.00	\$32.24	\$0.00	\$7.59	\$15.42	\$3.88	\$13.00	\$2.07	\$11.75	\$0.00	\$13.88
1,901.00 - 2,000.99	\$45.24	\$0.00	\$33.93	\$0.00	\$7.99	\$16.23	\$4.09	\$13.70	\$2.18	\$12.36	\$0.00	\$14.70
2,001.00 - 2,100.99	\$47.46	\$0.00	\$35.86	\$0.00	\$8.41	\$17.07	\$4.30	\$14.38	\$2.30	\$13.01	\$0.00	\$15.26
2,101.00 - 2,200.99	\$49.67	\$0.00	\$37.22	\$0.00	\$8.80	\$17.87	\$4.50	\$15.06	\$2.40	\$13.57	\$0.00	\$16.08
2,201.00 - 2,300.99	\$52.19	\$0.00	\$39.20	\$0.00	\$9.20	\$18.69	\$4.71	\$15.78	\$2.51	\$14.20	\$0.00	\$16.66
2,301.00 - 2,400.99	\$54.42	\$0.00	\$40.84	\$0.00	\$9.63	\$19.55	\$4.93	\$16.50	\$2.62	\$14.83	\$0.00	\$17.45
2,401.00 - 2,500.99	\$56.62	\$0.00	\$42.49	\$0.00	\$10.03	\$20.37	\$5.12	\$17.15	\$2.73	\$15.48	\$0.00	\$18.32
2,501.00 - 2,600.99	\$59.13	\$0.00	\$44.44	\$0.00	\$10.44	\$21.20	\$5.34	\$17.88	\$2.85	\$16.13	\$0.00	\$18.89
2,601.00 - 2,700.99	\$61.36	\$0.00	\$46.07	\$0.00	\$10.86	\$22.05	\$5.55	\$18.58	\$2.96	\$16.76	\$0.00	\$19.70
2,701.00 - 2,800.99	\$63.84	\$0.00	\$47.79	\$0.00	\$11.26	\$22.87	\$5.77	\$19.30	\$3.07	\$17.42	\$0.00	\$20.53
2,801.00 - 2,900.99	\$66.04	\$0.00	\$49.44	\$0.00	\$11.69	\$23.73	\$5.97	\$19.98	\$3.18	\$18.04	\$0.00	\$21.36
2,901.00 - 3,000.99	\$68.24	\$0.00	\$51.09	\$0.00	\$12.06	\$24.48	\$6.17	\$20.65	\$3.29	\$18.63	\$0.00	\$21.92
3,001.00 - 3,100.99	\$70.49	\$0.00	\$52.73	\$0.00	\$12.46	\$25.30	\$6.37	\$21.33	\$3.40	\$19.24	\$0.00	\$22.72
3,101.00 - 3,200.99	\$72.68	\$0.00	\$54.72	\$0.00	\$12.87	\$26.13	\$6.58	\$22.03	\$3.51	\$19.89	\$0.00	\$23.31
3,201.00 - 3,300.99	\$75.20	\$0.00	\$56.36	\$0.00	\$13.30	\$27.00	\$6.80	\$22.75	\$3.62	\$20.54	\$0.00	\$24.13
3,301.00 - 3,400.99	\$77.41	\$0.00	\$58.05	\$0.00	\$13.71	\$27.83	\$7.01	\$23.46	\$3.73	\$21.16	\$0.00	\$24.96
3,401.00 - 3,500.99	\$79.65	\$0.00	\$59.70	\$0.00	\$14.08	\$28.60	\$7.20	\$24.09	\$3.84	\$21.79	\$0.00	\$25.52
3,501.00 - 3,600.99	\$81.88	\$0.00	\$61.37	\$0.00	\$14.50	\$29.45	\$7.41	\$24.81	\$3.95	\$22.40	\$0.00	\$26.35
3,601.00 - 3,700.99	\$84.38	\$0.00	\$63.01	\$0.00	\$14.91	\$30.28	\$7.62	\$25.52	\$4.06	\$23.01	\$0.00	\$27.19
3,701.00 - 3,800.99	\$86.57	\$0.00	\$64.97	\$0.00	\$15.31	\$31.08	\$7.83	\$26.20	\$4.18	\$23.67	\$0.00	\$27.76
3,801.00 - 3,900.99	\$89.08	\$0.00	\$66.63	\$0.00	\$15.73	\$31.94	\$8.03	\$26.90	\$4.29	\$24.30	\$0.00	\$28.54
3,901.00 - 4,000.99	\$91.27	\$0.00	\$68.28	\$0.00	\$16.14	\$32.76	\$8.25	\$27.63	\$4.40	\$24.95	\$0.00	\$29.40
4,001.00 - 4,100.99	\$93.50	\$0.00	\$70.23	\$0.00	\$16.55	\$33.59	\$8.46	\$28.32	\$4.51	\$25.57	\$0.00	\$30.24
4,101.00 - 4,200.99	\$95.76	\$0.00	\$71.91	\$0.00	\$16.96	\$34.44	\$8.67	\$29.03	\$4.62	\$26.21	\$0.00	\$31.08
4,201.00 - 4,300.99	\$98.22	\$0.00	\$73.81	\$0.00	\$17.37	\$35.27	\$8.88	\$29.73	\$4.74	\$26.87	\$0.00	\$31.62
4,301.00 - 4,400.99	\$100.45	\$0.00	\$75.51	\$0.00	\$17.75	\$36.04	\$9.08	\$30.40	\$4.85	\$27.49	\$0.00	\$32.46
4,401.00 - 4,500.99	\$102.66	\$0.00	\$77.16	\$0.00	\$18.17	\$36.88	\$9.28	\$31.07	\$4.95	\$28.05	\$0.00	\$33.29
4,501.00 - 4,600.99	\$105.15	\$0.00	\$79.14	\$0.00	\$18.58	\$37.72	\$9.49	\$31.78	\$5.07	\$28.73	\$0.00	\$34.11
4,601.00 - 4,700.99	\$107.38	\$0.00	\$80.78	\$0.00	\$18.99	\$38.55	\$9.70	\$32.48	\$5.18	\$29.35	\$0.00	\$34.66
4,701.00 - 4,800.99	\$109.63	\$0.00	\$82.44	\$0.00	\$19.39	\$39.37	\$9.92	\$33.20	\$5.29	\$29.98	\$0.00	\$35.52
4,801.00 - 4,900.99	\$112.12	\$0.00	\$84.08	\$0.00	\$19.80	\$40.19	\$10.13	\$33.91	\$5.41	\$30.64	\$0.00	\$36.37
4,901.00 - 5,000.99	\$114.32	\$0.00	\$86.04	\$0.00	\$20.22	\$41.05	\$10.31	\$34.52	\$5.52	\$31.26	\$0.00	\$36.91
5,001.00 - 5,100.99	\$116.54	\$0.00	\$87.71	\$0.00	\$20.63	\$41.89	\$10.53	\$35.26	\$5.63	\$31.90	\$0.00	\$37.73
5,101.00 - 5,200.99	\$119.00	\$0.00	\$89.37	\$0.00	\$21.01	\$42.66	\$10.74	\$35.95	\$5.73	\$32.48	\$0.00	\$38.56
5,201.00 - 5,300.99	\$121.22	\$0.00	\$91.32	\$0.00	\$21.42	\$43.49	\$10.95	\$36.65	\$5.84	\$33.12	\$0.00	\$39.12
5,301.00 & Above	\$122.10	\$0.00	\$91.87	\$0.00	\$21.56	\$43.76	\$11.02	\$36.88	\$5.88	\$33.34	\$0.00	\$39.37

*Category 3 is a special category permitting full-time employees to qualify for employer contribution by retaining 80 hours of the sick leave (pro-rated if less-than full-time) earned in the previous calendar year.

University Staff - Income Continuation Insurance (ICI) Premiums - Standard
For coverage effective 2/1/2019

Plan Code →	Category 1 < 184 Hours Sick Leave		Category 2 184-519 Hours Sick Leave		Category 3 80 Hours Sick Leave*		Category 4 520-727 Hours Sick Leave		Category 5 728-1,040 Hours Sick Leave		Category 6 > 1,040 Hours Sick Leave	
	ICCL1		ICCL2		ICCL3		ICCL4		ICCL5		ICCL6	
	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays	Emp Pays	UW Pays
Up to 230.33	\$10.60	\$0.00	\$7.85	\$0.00	\$1.85	\$3.76	\$0.95	\$3.18	\$0.51	\$2.89	\$0.00	\$3.30
230.34 - 276.31	\$12.79	\$0.00	\$9.50	\$0.00	\$2.27	\$4.61	\$1.17	\$3.90	\$0.62	\$3.51	\$0.00	\$4.16
276.32 - 322.29	\$15.28	\$0.00	\$11.42	\$0.00	\$2.69	\$5.46	\$1.37	\$4.60	\$0.73	\$4.12	\$0.00	\$5.01
322.30 - 368.27	\$17.48	\$0.00	\$13.06	\$0.00	\$3.09	\$6.27	\$1.58	\$5.30	\$0.84	\$4.77	\$0.00	\$5.56
368.28 - 414.24	\$19.71	\$0.00	\$14.76	\$0.00	\$3.52	\$7.14	\$1.79	\$6.00	\$0.95	\$5.41	\$0.00	\$6.36
414.25 - 460.22	\$22.20	\$0.00	\$16.40	\$0.00	\$3.91	\$7.94	\$2.01	\$6.72	\$1.07	\$6.05	\$0.00	\$7.19
460.23 - 506.20	\$24.16	\$0.00	\$18.37	\$0.00	\$4.29	\$8.70	\$2.20	\$7.36	\$1.18	\$6.67	\$0.00	\$7.78
506.21 - 552.17	\$26.67	\$0.00	\$20.03	\$0.00	\$4.71	\$9.57	\$2.40	\$8.04	\$1.29	\$7.30	\$0.00	\$8.61
552.18 - 598.15	\$28.89	\$0.00	\$21.69	\$0.00	\$5.12	\$10.40	\$2.62	\$8.77	\$1.40	\$7.92	\$0.00	\$9.43
598.16 - 644.13	\$31.38	\$0.00	\$23.66	\$0.00	\$5.52	\$11.21	\$2.83	\$9.47	\$1.51	\$8.57	\$0.00	\$9.99
644.14 - 690.10	\$33.60	\$0.00	\$25.30	\$0.00	\$5.94	\$12.06	\$3.04	\$10.19	\$1.62	\$9.18	\$0.00	\$10.80
690.11 - 736.08	\$35.84	\$0.00	\$26.96	\$0.00	\$6.36	\$12.91	\$3.25	\$10.87	\$1.73	\$9.79	\$0.00	\$11.65
736.09 - 782.06	\$38.29	\$0.00	\$28.92	\$0.00	\$6.77	\$13.74	\$3.46	\$11.58	\$1.85	\$10.48	\$0.00	\$12.24
782.07 - 828.04	\$40.52	\$0.00	\$30.57	\$0.00	\$7.18	\$14.58	\$3.67	\$12.29	\$1.96	\$11.09	\$0.00	\$13.03
828.05 - 874.01	\$43.04	\$0.00	\$32.24	\$0.00	\$7.59	\$15.42	\$3.88	\$13.00	\$2.07	\$11.75	\$0.00	\$13.88
874.02 - 919.99	\$45.24	\$0.00	\$33.93	\$0.00	\$7.99	\$16.23	\$4.09	\$13.70	\$2.18	\$12.36	\$0.00	\$14.70
920.00 - 965.97	\$47.46	\$0.00	\$35.86	\$0.00	\$8.41	\$17.07	\$4.30	\$14.38	\$2.30	\$13.01	\$0.00	\$15.26
965.98 - 1,011.94	\$49.67	\$0.00	\$37.22	\$0.00	\$8.80	\$17.87	\$4.50	\$15.06	\$2.40	\$13.57	\$0.00	\$16.08
1,011.95 - 1,057.92	\$52.19	\$0.00	\$39.20	\$0.00	\$9.20	\$18.69	\$4.71	\$15.78	\$2.51	\$14.20	\$0.00	\$16.66
1,057.93 - 1,103.90	\$54.42	\$0.00	\$40.84	\$0.00	\$9.63	\$19.55	\$4.93	\$16.50	\$2.62	\$14.83	\$0.00	\$17.45
1,103.91 - 1,149.87	\$56.62	\$0.00	\$42.49	\$0.00	\$10.03	\$20.37	\$5.12	\$17.15	\$2.73	\$15.48	\$0.00	\$18.32
1,149.88 - 1,195.85	\$59.13	\$0.00	\$44.44	\$0.00	\$10.44	\$21.20	\$5.34	\$17.88	\$2.85	\$16.13	\$0.00	\$18.89
1,195.86 - 1,241.83	\$61.36	\$0.00	\$46.07	\$0.00	\$10.86	\$22.05	\$5.55	\$18.58	\$2.96	\$16.76	\$0.00	\$19.70
1,241.84 - 1,287.81	\$63.84	\$0.00	\$47.79	\$0.00	\$11.26	\$22.87	\$5.77	\$19.30	\$3.07	\$17.42	\$0.00	\$20.53
1,287.82 - 1,333.78	\$66.04	\$0.00	\$49.44	\$0.00	\$11.69	\$23.73	\$5.97	\$19.98	\$3.18	\$18.04	\$0.00	\$21.36
1,333.79 - 1,379.76	\$68.24	\$0.00	\$51.09	\$0.00	\$12.06	\$24.48	\$6.17	\$20.65	\$3.29	\$18.63	\$0.00	\$21.92
1,379.77 - 1,425.74	\$70.49	\$0.00	\$52.73	\$0.00	\$12.46	\$25.30	\$6.37	\$21.33	\$3.40	\$19.24	\$0.00	\$22.72
1,425.75 - 1,471.71	\$72.68	\$0.00	\$54.72	\$0.00	\$12.87	\$26.13	\$6.58	\$22.03	\$3.51	\$19.89	\$0.00	\$23.31
1,471.72 - 1,517.69	\$75.20	\$0.00	\$56.36	\$0.00	\$13.30	\$27.00	\$6.80	\$22.75	\$3.62	\$20.54	\$0.00	\$24.13
1,517.70 - 1,563.67	\$77.41	\$0.00	\$58.05	\$0.00	\$13.71	\$27.83	\$7.01	\$23.46	\$3.73	\$21.16	\$0.00	\$24.96
1,563.68 - 1,609.64	\$79.65	\$0.00	\$59.70	\$0.00	\$14.08	\$28.60	\$7.20	\$24.09	\$3.84	\$21.79	\$0.00	\$25.52
1,609.65 - 1,655.62	\$81.88	\$0.00	\$61.37	\$0.00	\$14.50	\$29.45	\$7.41	\$24.81	\$3.95	\$22.40	\$0.00	\$26.35
1,655.63 - 1,701.60	\$84.38	\$0.00	\$63.01	\$0.00	\$14.91	\$30.28	\$7.62	\$25.52	\$4.06	\$23.01	\$0.00	\$27.19
1,701.61 - 1,747.58	\$86.57	\$0.00	\$64.97	\$0.00	\$15.31	\$31.08	\$7.83	\$26.20	\$4.18	\$23.67	\$0.00	\$27.76
1,747.59 - 1,793.55	\$89.08	\$0.00	\$66.63	\$0.00	\$15.73	\$31.94	\$8.03	\$26.90	\$4.29	\$24.30	\$0.00	\$28.54
1,793.56 - 1,839.53	\$91.27	\$0.00	\$68.28	\$0.00	\$16.14	\$32.76	\$8.25	\$27.63	\$4.40	\$24.95	\$0.00	\$29.40
1,839.54 - 1,885.51	\$93.50	\$0.00	\$70.23	\$0.00	\$16.55	\$33.59	\$8.46	\$28.32	\$4.51	\$25.57	\$0.00	\$30.24
1,885.52 - 1,931.49	\$95.76	\$0.00	\$71.91	\$0.00	\$16.96	\$34.44	\$8.67	\$29.03	\$4.62	\$26.21	\$0.00	\$31.08
1,931.50 - 1,977.47	\$98.22	\$0.00	\$73.81	\$0.00	\$17.37	\$35.27	\$8.88	\$29.73	\$4.74	\$26.87	\$0.00	\$31.62
1,977.48 - 2,023.44	\$100.45	\$0.00	\$75.51	\$0.00	\$17.75	\$36.04	\$9.08	\$30.40	\$4.85	\$27.49	\$0.00	\$32.46
2,023.45 - 2,069.42	\$102.66	\$0.00	\$77.16	\$0.00	\$18.17	\$36.88	\$9.28	\$31.07	\$4.95	\$28.05	\$0.00	\$33.29
2,069.43 - 2,115.40	\$105.15	\$0.00	\$79.14	\$0.00	\$18.58	\$37.72	\$9.49	\$31.78	\$5.07	\$28.73	\$0.00	\$34.11
2,115.41 - 2,161.37	\$107.38	\$0.00	\$80.78	\$0.00	\$18.99	\$38.55	\$9.70	\$32.48	\$5.18	\$29.35	\$0.00	\$34.66
2,161.38 - 2,207.35	\$109.63	\$0.00	\$82.44	\$0.00	\$19.39	\$39.37	\$9.92	\$33.20	\$5.29	\$29.98	\$0.00	\$35.52
2,207.36 - 2,253.33	\$112.12	\$0.00	\$84.08	\$0.00	\$19.80	\$40.19	\$10.13	\$33.91	\$5.41	\$30.64	\$0.00	\$36.37
2,253.34 - 2,299.31	\$114.32	\$0.00	\$86.04	\$0.00	\$20.22	\$41.05	\$10.31	\$34.52	\$5.52	\$31.26	\$0.00	\$36.91
2,299.32 - 2,345.28	\$116.54	\$0.00	\$87.71	\$0.00	\$20.63	\$41.89	\$10.53	\$35.26	\$5.63	\$31.90	\$0.00	\$37.73
2,345.29 - 2,391.26	\$119.00	\$0.00	\$89.37	\$0.00	\$21.01	\$42.66	\$10.74	\$35.95	\$5.73	\$32.48	\$0.00	\$38.56
2,391.27 - 2,437.24	\$121.22	\$0.00	\$91.32	\$0.00	\$21.42	\$43.49	\$10.95	\$36.65	\$5.84	\$33.12	\$0.00	\$39.12
2,437.25 & Above	\$122.10	\$0.00	\$91.87	\$0.00	\$21.56	\$43.76	\$11.02	\$36.88	\$5.88	\$33.34	\$0.00	\$39.37

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